

BOARD OF COUNTY COMMISSIONERS

THE KEYSTONE COUNTY-ESTABLISHED 1827

435 W. Walnut St., Monticello, Florida 32344

Benjamin "Benny" **Bishop** District 1, Vice-Chair

John Nelson, Sr.

Hines F. Boyd

Betsy Barfield

Stephen Walker

District 2

District 3

District 4, Chair

County Attorney

District 5

Regular Session Agenda December 3, 2013 at the Courthouse Annex 435 W. Walnut St. Monticello, FL 32344

- 1. 6:00 P.M. Call to Order, Invocation, Pledge of Allegiance
- 2. Public Announcements, Presentations, & Awards
- 3. Consent Agenda
 - a) Approval of Agenda
 - b) Minutes of November 19 Final Budget Hearing & Regular Session
 - c) FDOT Functional Classification Level Maps
 - d) November Pancreatic Cancer Awareness Month Proclamation
 - e) FDEP Staffing Grant Support Letter
- 6. Citizens Request & Input on Non-Agenda Items (3 Minute Limit)
- 7. PUBLIC HEARING: REDISTRICTING
- 8. General Business
 - a) Proposed Budget Amendments Clerk of Court Kirk Reams
 - **b)** Loan Proposals Clerk of Court Kirk Reams
 - c) Construction Phase Svcs. for JCFD Station Engineer Alan Wise
 - d) Bidding & Construction Phase Svcs. for Amer. Hunter Distr. Warehouse Engineer Alan Wise
 - e) Small Business Development Program Update Consultant Marcia Elder
 - f) Proposed Letter Re: Board Action on Brumbley Landing Proposal Scott Shirley, Esq.
- 9. County Coordinator
- 10. Commissioner Discussion Items
- 11. Adjourn

From the manual "Government in the Sunshine", page 40:

Paragraph C. Each board, commission or agency of this state or of any political subdivision thereof shall include in the notice of any meeting or hearing, if notice of meeting or hearing is required, of such board, commission, or agency, conspicuously on such notice, the advice that if a person decides to appeal any decision made by the board, agency or commission with respect to any matter considered at such meeting or hearing, he will need a record of the proceedings, and for such purpose he may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based.

ITEM 3: CONSENT AGENDA MATERIALS

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BOARD OF COUNTY COMMISSIONERS MINUTE BOOK 23, PAGE

JEFFERSON COUNTY BOARD OF COUNTY COMMISSIONERS FINAL BUDGET HEARING November 19, 2013

The Board met this date for the final budget hearing. Present were Vice-chair Betsy Barfield, Comissioners Stephen Walker, Benny Bishop and Hines Boyd, County Coordinator Parrish Barwick and Chief Deputy Clerk Tyler McNeill.

- 1. Commissioner Barfield announced that the millage rate set for adoption for the Board would be 8.3114 mills, which was .57% higher than the rolled back rate of 8.2644 mills.
- 2. On motion by Commissioner Boyd, seconded by Commissioner Walker and unanimously carried (4-0, Nelson not present), the Board passed resolution number 13-111913-01, adopting the millage rate of 8.3114 mills.
- 3. On motion by Commissioner Boyd, seconded by Commissioner Bishop, and unanimously carried (4-0, Nelson not present), the Board passed resolution number 13-111913-02, adopting the budget at \$24,921,525.
- 4. On motion by Commissioner Barfield, seconded by Commissioner Walker and unanimously carried, the meeting was adjourned (4-0, Nelson not present).

	Chairman
Attest:	
Clerk	

BOARD OF COUNTY COMMISSIONERS MINUTE BOOK 23, PAGE

JEFFERSON COUNTY BOARD OF COUNTY COMMISSIONERS REGULAR SESSION November 19, 2013

The Board met this date in regular session. Present were Chairperson Betsy Barfield, Commissioners Benjamin "Benny" Bishop, Hines Boyd, John Nelson and Stephen Walker. Also present were County Coordinator Parrish Barwick, County Attorney Buck Bird and Chief Deputy Clerk Tyler McNeill.

ITEM 3: Election of Chair

1. On motion by Commissioner Walker, seconded by Commissioner Boyd and unanimously carried, the Board elected Commissioner Barfield as Chair.

ITEM 4: Election of Vice-Chair

2. On motion by Commissioner Walker, seconded by Commissioner Boyd and unanimously carried, the Board elected Commissioner Bishop as Vice-Chair.

ITEM 5: Consent Agenda

3. On motion by Commissioner Nelson, seconded by Commissioner Walker and unanimously carried, the consent agenda—consisting of the approval of the agenda, the TDC Application Process and the Small Grant Program Review Committee Recommendations—was approved.

ITEM 6: Citizens Request & Input on Non-Agenda Items

- 4. Economic Development Director Julie Conley requested a joint workshop with the Board and the Economic Development Council prior to the January 21st regular session meeting. The intent of this workshop would be to discuss the economic development/vision plan in order to receive feedback and comments prior to submitting this plan.
- 5. Citizen Roland Brumbley requested the Board finish the job of negotiating with the Boland family about alternative landing at the Wacissa River. Chairperson Betsy Barfield stated this was an agenda item and would be addressed later in the meeting.

ITEM 7(a): Constitutional Officers 218.36 Obligations

6. Chief Deputy Clerk Tyler McNeill stated that this item was for informational purposes only and that it was formal notification that Constitutional Officers had met this obligation.

ITEM 7(b): Alternative Wacissa River Landing Issue

7. County Attorney Scott Shirley gave a history of the Wacissa River landing issue and an update on where the process was currently. He stated that in 2010, the Boland family offered Brumbley Landing as alternative landing site and stated it was historic but very different than Malloy Landing. He further stated that in the initial negotiations the Board accepted the offer to negotiate but did not rescind the resolution to vacate Malloy Landing Road. Mr. Shirley stated that on May 22, 2013, he sent the Boland's attorney a letter stating that the negotiations had never been consummated, to which their attorney agreed that this needed to be completed. Mr. Shirley and the Boland's attorney met and

BOARD OF COUNTY COMMISSIONERS MINUTE BOOK 23, PAGE

did a site visit to different landings. Mr. Shirley gave a presentation in which he reviewed the map and photos of the proposed landing as well as the terms of the proposed lease.

- 8. Commissioner Walker stated his belief that the proposal—including the lease and landing location—was totally unacceptable and, referencing the land development code, said this landing did not meet the standard for access to a waterway.
- 9. Chairperson Barfield asked counsel if the Board was required to abide by the previous Board's decision, to which Attorney Scott Shirley stated the Board is satisfying the agreement to negotiate with the Boland Family. Attorney Buck Bird added that there have been negotiations and hat if both parties have negotiated in good faith, then negotiations would only cease when there was a breakdown in communication and the two parties could not come to terms.
- 10. Commissioner Boyd stated that the Board had never taken action on the Brumbley Landing proposal and added he felt there were "pros and cons" of both Brumbley and Malloy Landings.
- 11. Commissioner Walker inquired as to whether or not Suwannee River Water Management District had been contacted about whether or not improvements could be made at Brumbley Landing. Attorney Shirley stated he had not received a definitive answer, to which Commissioner Walker stated three years was long enough to have an answer.
- 12. Citizen Roland Rubmley said the proposed lease agreement was unacceptable and recommended the Board have someone that lives in and has knowledge of the area to research this issue. He provided information and a history of this area and recommended the Board throw the whole deal out and start over.
- 13. Citizen Charlie Walker said this was a bad deal and wanted the county to open Malloy Landing Road back to the public.
- 14. Chairperson Barfield stated this item would be continued after the public hearings.

<u>ITEM 8(a): PUBLIC HEARING: Second Reading of Ordinance No. 2013-111913-01</u> (Floodplain Management)

- 15. Attorney Shirley introduced this item and performed the second reading of the new floodplain management ordinance.
- 16. Citizen David Hall stated that both water management districts needed to be involved, to which Attorney Shirley stated this was a model ordinance promoted on a statemwide level and was uniform for all Water Management Districts.
- 17. Commissioner Bishop noted that if anyone had issues with this ordinance, there were procedures for variances and appeals for anyone dissatisfied.
- 18. On motion by Commissioner Boyd, seconded by Commissioner Nelson and unanimously carried, ordinance No. 2013-111913-01 was approved.

ITEM 8(b): PUBLIC HEARING: Granny-Flat Tax Ordinance No. 2013-111913-02

19. Attorney Bird introduced the Granny-Flat tax ordinance.

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- 20. Citizen David Hall asked questions and for clarification on the ordinance, to which County Coordinator Parrish Barwick and Attorney Bird responded.
- 21. Citizen Charlie Walker stated he was against the ordinance and that he felt the county was being a charitable organization with its citizens' money.
- 22. Commissioner Boyd commented that to qualify, an individual had to be over 62.
- 23. On motion by Commissioner Boyd, seconded by Commissioner Bishop and unanimously carried, ordinance No. 2013-111913-02 was approved.

ITEM 7(b) – (cont'd): Alternative Wacissa River Landing Issue

- 24. Citizen David Hall stated that the BOCC is the final authority for all decisions and that even if the Planning Commission denies or Land Development Code is cited, the Board can overrule.
- 25. Citizen Troy Averra stated he could not believe the terms of the lease and his opinion that the county was receiving a ditch (Brumbley Landing) in exchange for a waterway (Malloy Landing).
- 26. Citizen Billy Brown stated a boat could not get up and down the river on Brumbley Landing and the cost would be too great to dredge for clearance.
- 27. Citizen Roland Brumbley stated Brumbley Landing was too dry and not an option.
- 28. Commissioner Walker made a motion to re-open Malloy Landing Road, to which Commissioner Nelson seconded for discussion. Commissioner Bishop recused **himself due to a conflict of interest.** Commissioner Boyd inquired as to any legal ramifications/costs, to which Attorney Bird stated he would research. Attorney Bird added that the Board could reject the Boland's offer and send attorney back for further negotiations. Attorney Bird stated that there was always a cost associated with litigation. Commissioner Boyd stated he did not feel this was a prudent position for the Board to take and that the Boland family had twice tried to make legitimate offers. He added that this could be a huge waste of taxpayers' money. Citizen Kate Calvin asked how the Board could determine whether or not the offers were legitimate, since DEP had ultimate jurisdiction. Commissioner Walker stated that he was not worried about litigation and that the county was insured. Citizen Jeff Granger stated this issue needed to be addressed and that Malloy Landing Road needed to be reopened. Nancy Wideman, Coordinator for the Tourist Development Council, stated that the TDC was very interested in the Wacissa River and they did not support the lease as presented. Citizen Kim Gilmore stated that thie issue needed to be handled by outside attorneys. The motion carried 3 to 1 (Boyd opposed, Bishop abstained). Chairperson Barfield stated she was unsure how to proceed but asked County Coordinator Parrish Barwick to work with Commissioner Walker to address moving forward.

ITEM 11: Commissioner Discussion Items

- 29. Commissioner Nelson stated that a luncheon on the Wednesday before Thanksgiving had been scheduled instead of an employee picnic.
- 30. Chairperson Barfield requested the December 3rd Regular Session be moved to 6 pm since the re-districting issue would addressed at this meeting. County Coordinator Barwick agreed that this issue needed to be discussed at the first December meeting if

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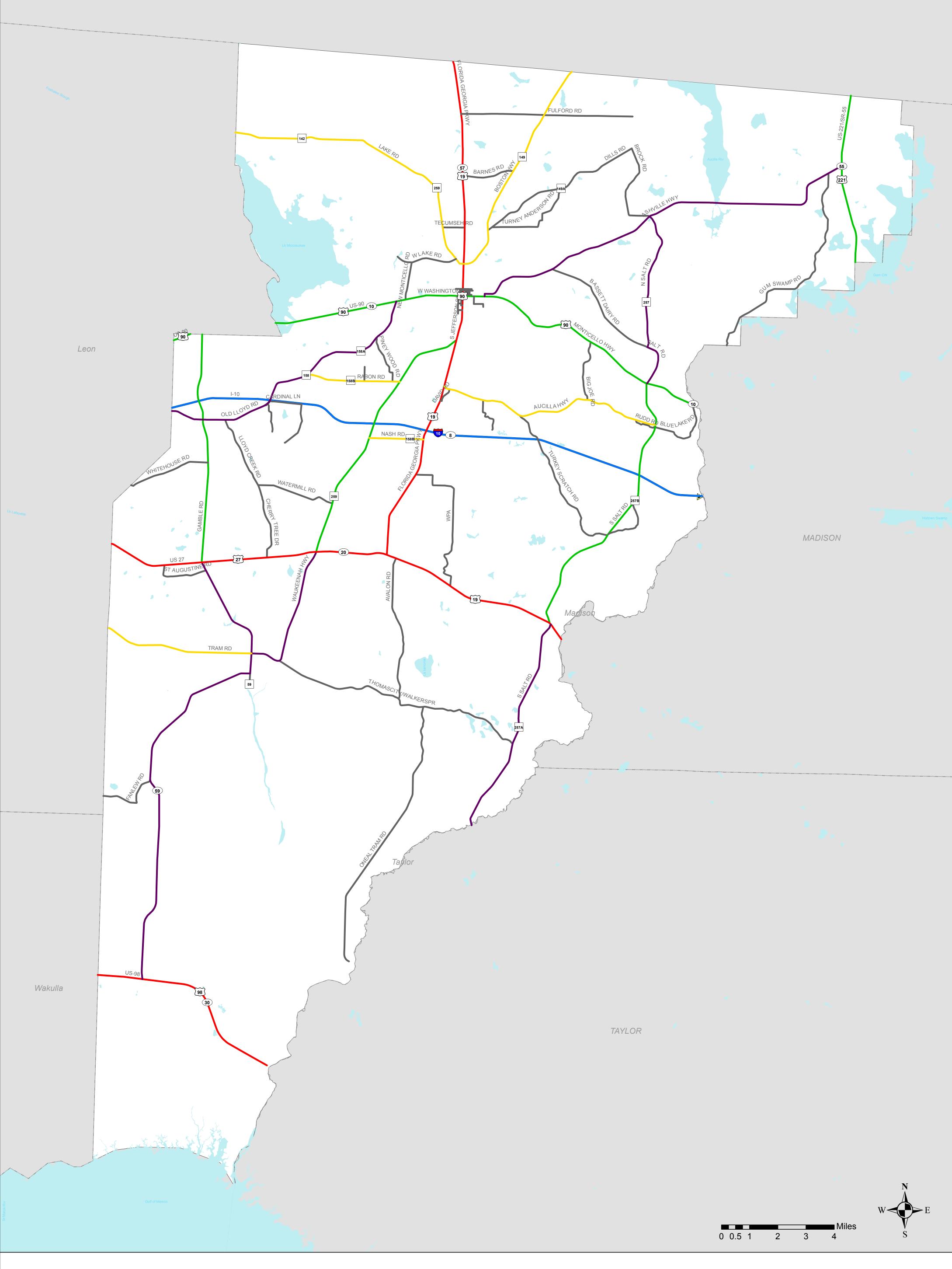
possible. It was the consensus of the Board to have the December 3^{rd} meeting moved from 9 am to 6 pm.

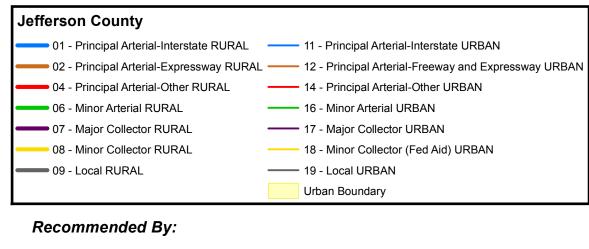
31. Chairperson Barfield inquired as to whether or not the Fire Assessment resolution for the City of Monticello needed to be discussed and voted on prior to the end of 2013 to which Attorney Bird strongly advised having it completed in this calendar year. Chairperson Barfield requested to have this issue on the December 3rd agenda.

ITEM 12: Adjournment

- 32. The warrant register was reviewed and bills ordered paid.
- 33. On motion by Commissioner Bishop, seconded by Commissioner Walker and unanimously carried, the meeting was adjourned.

		Chairman
Attest:		
	Clerk	





Chairman, Board of County Commissioners

Date

Florida Department of Transportation

Date

JEFFERSON COUNTY FUNCTIONAL CLASSIFICATIONS

Approved By:

Federal Highway
Administration

Date

Prepared By:
FLORIDA DEPARTMENT OF TRANSPORTATION
in cooperation with the
US DEPARTMENT OF TRANSPORTATION

File Created: November 2013



Jefferson County Proclamation

Declaring the month of November "Pancreatic Cancer Awareness Month" in Jefferson County.

WHEREAS in 2013, an estimated 45,220 people will be diagnosed with pancreatic cancer in the United States and 38,460 will die from the disease:

WHEREAS pancreatic cancer is one of the deadliest cancers, is the fourth leading cause of cancer death in the United States, and is the only major cancer with a five-year relative survival rate in the single digits at just six percent;

WHEREAS when symptoms of pancreatic cancer present themselves, it is late stage, and 73 percent of pancreatic cancer patients die within the first year of their diagnosis while 94 percent of pancreatic cancer patients die within the first five years;

WHEREAS approximately 2,770 deaths will occur in Florida in 2013;

WHEREAS the incidence and death rate for pancreatic cancer are increasing and pancreatic cancer is anticipated to move from the fourth to the second leading cause of cancer death in the U.S. by 2020;

WHEREAS the U.S. Congress passed the *Recalcitrant Cancer Research Act* last year, which calls on the National Cancer Institute to develop a scientific frameworks, or strategic plans, for pancreatic cancer and other deadly cancers, which will help provide the strategic direction and guidance needed to make true progress against these diseases; and

WHEREAS the Pancreatic Cancer Action Network is the national organization serving the pancreatic cancer community in Jefferson County and nationwide through a comprehensive approach that includes public policy, research funding, patient services, and public awareness and education related to developing effective treatments and a cure for pancreatic cancer;

WHEREAS the Pancreatic Cancer Action Network and its affiliates in Jefferson County support those patients currently battling pancreatic cancer, as well as to those who have lost their lives to the disease, and are committed to nothing less than a cure;

WHEREAS the good health and well-being of the residents of Jefferson County are enhanced as a direct result of increased awareness about pancreatic cancer and research into early detection, causes, and effective treatments; therefore be it

RESOLVED that the County Commissioners of Jefferson County designate the month of November 2013 as "Pancreatic Cancer Awareness Month" in Jefferson County.



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District 4, Chair

District 5

December 3, 2013

Alex McCoy, Chairman North Florida Economic Development Partnership 3200 Commonwealth Blvd., Suite B Tallahassee, Florida 32303

Dear Mr. McCoy:

On behalf of the Jefferson County Board of County Commissioners, this letter is being sent to you in support of the North Florida Economic Development Partnership (NFEDP) and its Regional Rural Development Grant application being submitted to the Department for Economic Opportunity to benefit the economic development and growth of North Florida.

Jefferson County has been a member of the NFEDP since the inception of the Partnership and continues to support its growth and successes through participation and our per capita membership dues which are being processed, and forwarded to the NFEDP offices. We anticipate continued progress, not only for Jefferson County, but for all of the 14 counties comprising the North Central Florida Rural Area of Critical Economic Concern (RACEC) and are pleased to participate in an active role in this growth.

Sincerely,

Betsy Barfield Chair, JBOCC

ITEM 7: PUBLIC HEARING - REDISTRICTING

via electronic mail

MEMORANDUM

TO: Honorable Chairman and Members, Board of County Commissioners

Jefferson County

FROM: Kurt Spitzer

DATE: August 16, 2013

RE: Redistricting of the Board of County Commissioners

The purpose of this memorandum is to discuss the process that has been used by the consultants in the redistricting effort and the draft proposals for new districts. You have previously been provided with copies of maps illustrating two proposed plans to redistrict the boundaries of the Jefferson County Commission. Further comments and suggestions from the County Commission, members of the public and other interested parties will be obtained next week and thereafter.

At a minimum, all county governments are required to consider the necessity to realign the district boundaries of its legislative body (the County Commission) after each decennial census. The primary purpose of such redistricting exercises is to determine if the population of each district is as close to being equal to one another as is possible, thus furthering the goal of "one person, one vote" and other policy objectives.

General Guidelines for Redistricting

Population is the dominant criteria to be considered in all districting plans. Districts should be as nearly equal in population as is possible and in most cases may not be greater than 5% over (or under) the average district size.

Other criteria are considered when redistricting commission boundaries. They are intended to preserve communities of interest and create districts and district boundaries that are easily understood by voters. All criteria are considered in total - none are absolute. A variety of factors are "balanced" with each other. In addition to equal population, other criteria include:

1. No Discriminatory Effect – Where it is clear that a minority community votes in a cohesive manner, districts should not be drawn in a way that has a discriminatory effect toward that community. District boundaries that have the effect of diluting minority voting strength should be avoided. However, districts that have highly illogical or "bizarre" shapes, that are

drawn exclusively to create minority-influence or minority-majority districts, should likewise be avoided.

- 2. Census Blocks Data from census blocks is presumed to be correct and is an efficient source of population information. Generally, district boundary lines should follow census block boundaries, although splitting one or more census blocks is acceptable when necessary to further a valid policy objective.
- 3. Logical Boundaries District boundaries should generally follow significant, existing natural or man-made boundaries when possible and practical to do so, such as major highways, railroads, water-bodies, etc., as those types of boundaries are more easily understood by the electorate.
- 4. Municipal and Neighborhood Boundaries District boundaries should attempt to avoid splitting neighborhood and municipal boundaries.
- 5. Compact District Shape While district shapes will never be perfect circles or squares, they should have a shape that is relatively compact. "Bizarre" or "serpentine" shapes should be avoided.
- 6. Recognition of Existing District Boundaries Plans to redistrict county commissions should follow existing boundaries to the extent possible, as such plans recognize the preferences of the voters that elected the incumbents.

Data Sources and Software

The consulting team used several sources of data during the course of the project. Population information for 2010 was obtained from the US Bureau of the Census in units known as "census blocks." Such blocks are of widely varying shapes and population sizes but generally follow logical boundaries such as city blocks, streets, roads or highways, creek beds, lakes, railroad tracks, etc.

Block data includes the total number of persons identified as being residents of the census block. It also includes a wide variety of information concerning the background of each person, such as race and ethnicity.

Data concerning the existing district boundary lines was provided to the consultant by the staff of Jefferson County. Additionally, a wide variety of other readily available geographic features (roads, water bodies, etc.) was added into the mapping database.

The primary software used for data analysis and mapping purposes was ESRI Corporation's ArcGIS 10.1.

Adding ("Layering") County Data

Current commission district boundaries were added as a data field. Layering existing districts over the 2010 population data allowed the consultant to determine the current population of each district and whether one or more districts were significantly over or under the population of the average district size, and the racial composition of the population of each district.

Generally, districts should be less than 5% over or under the average size of a commission district. After adding the current district boundaries to the new population data, it was determined that the populations of the current commission districts were not "as nearly equal in population as possible" as required by the Florida constitution and statutes.

Using the 2010 data, the average or "ideal" population size of the commission districts in Jefferson County is 2,952. Current populations of the existing commission districts (prior to redistricting) are as follows:

District	Average Population	Actual Population	Deviation	Percent Deviation
1	2,952	3,108	156	5.28%
2	2,952	2 ,741	(211)	-7.15%
3	2,952	3,066	114	3.85%
4	2,952	3 ,113	161	5.45%
5	2,952	2 ,733	(219)	-7.42%

Thus, four of five districts are not within the generally-accepted thresholds for population; two of the five districts deviate significantly from the average district size.

Districts 1 and 4 should lose at least a small amount of population. District 3's population is acceptable without changing boundaries. The Districts requiring the most significant revisions are District 2 and District 5, which must gain population.

Proposed Districting Plans

While redistricting of the County Commission's district boundaries is necessary, major realignment of the existing district boundaries was not necessary in order to bring Jefferson's Commission Districts into compliance.

Two plans for new district boundaries that meet acceptable criteria are proposed for discussion and consideration. Both use the boundaries of the existing districting plan to the greatest extent possible. Demographic and statistical information concerning each plan is included in a table located at the bottom of the maps previously provided to the County Commission.

There are over 530 census blocks in Jefferson County that contain population. By moving only seven populated blocks (Plan A) or only eight populated blocks (Plan B), either of the proposed plans is consistent with generally accepted districting principals.

Features Common to both Proposed Plans

- 1. To add population to District 2 and to reduce population in District 1, both Plan A and Plan B move the following populated blocks from District 1 into District 2. An illustration of the area is attached.
 - Census Block 4015 69 people
 - Census Block 4049 12 people
- 2. To add population to District 5 and to reduce population in District 4, both Plan A and Plan B move the following populated blocks from District 4 into District 5. An illustration of the area is attached.
 - Census Block 2057 14 people
 - Census Block 2121 26 people

Proposed Districting Plan A

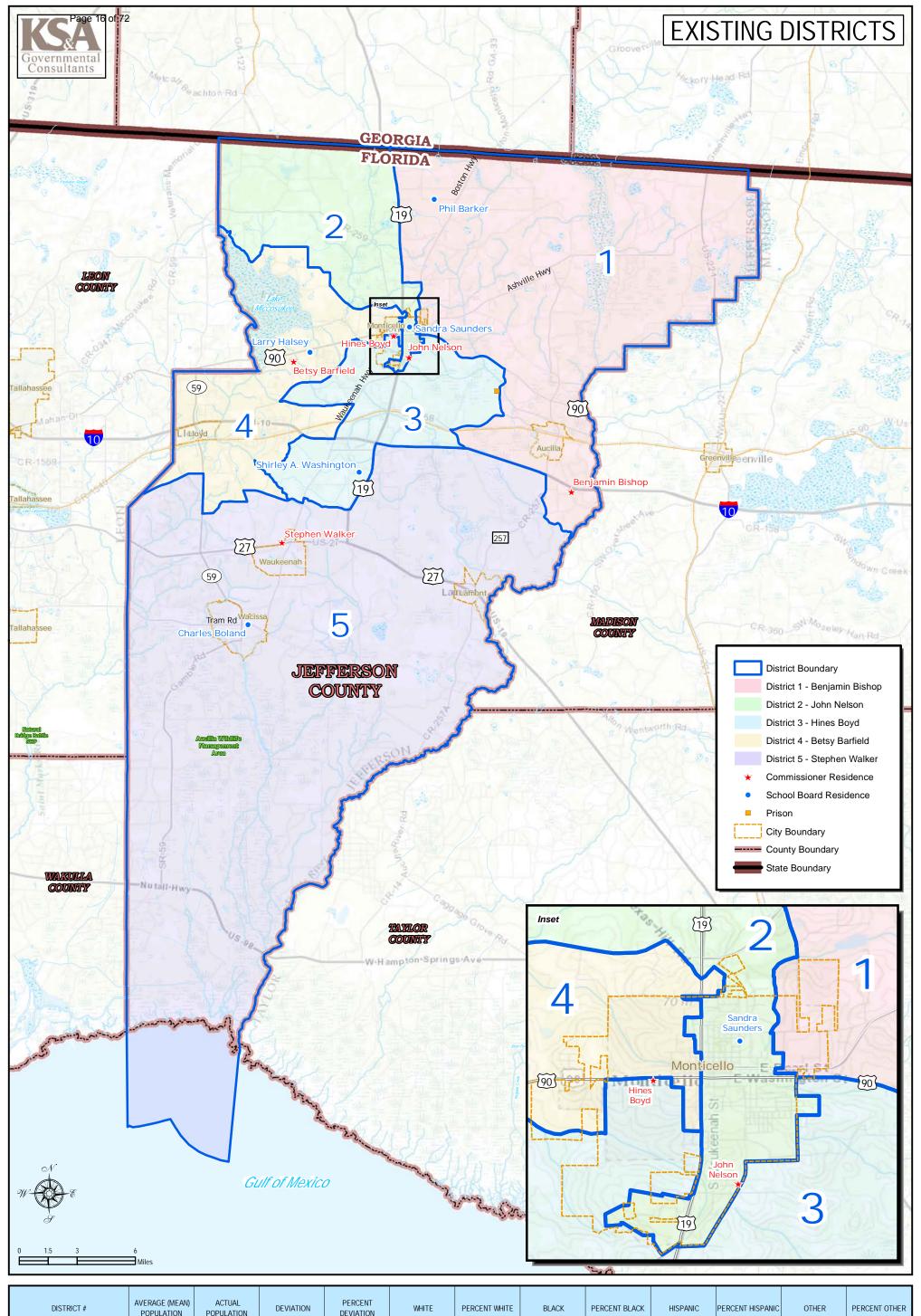
In addition to the revisions noted above, Plan A makes the following changes:

- 1. To add population to District 5 and reduce population in District 3, Plan A moves Census Block 2056 (15 people) from District 3 to District 5. An illustration of the area is attached.
- 2. To add population to District 5 and reduce population in District 1, Plan A moves Census Blocks 1024 (19 people) and 1025 (10 people) from District 1 to District 5. An illustration of the area is attached.

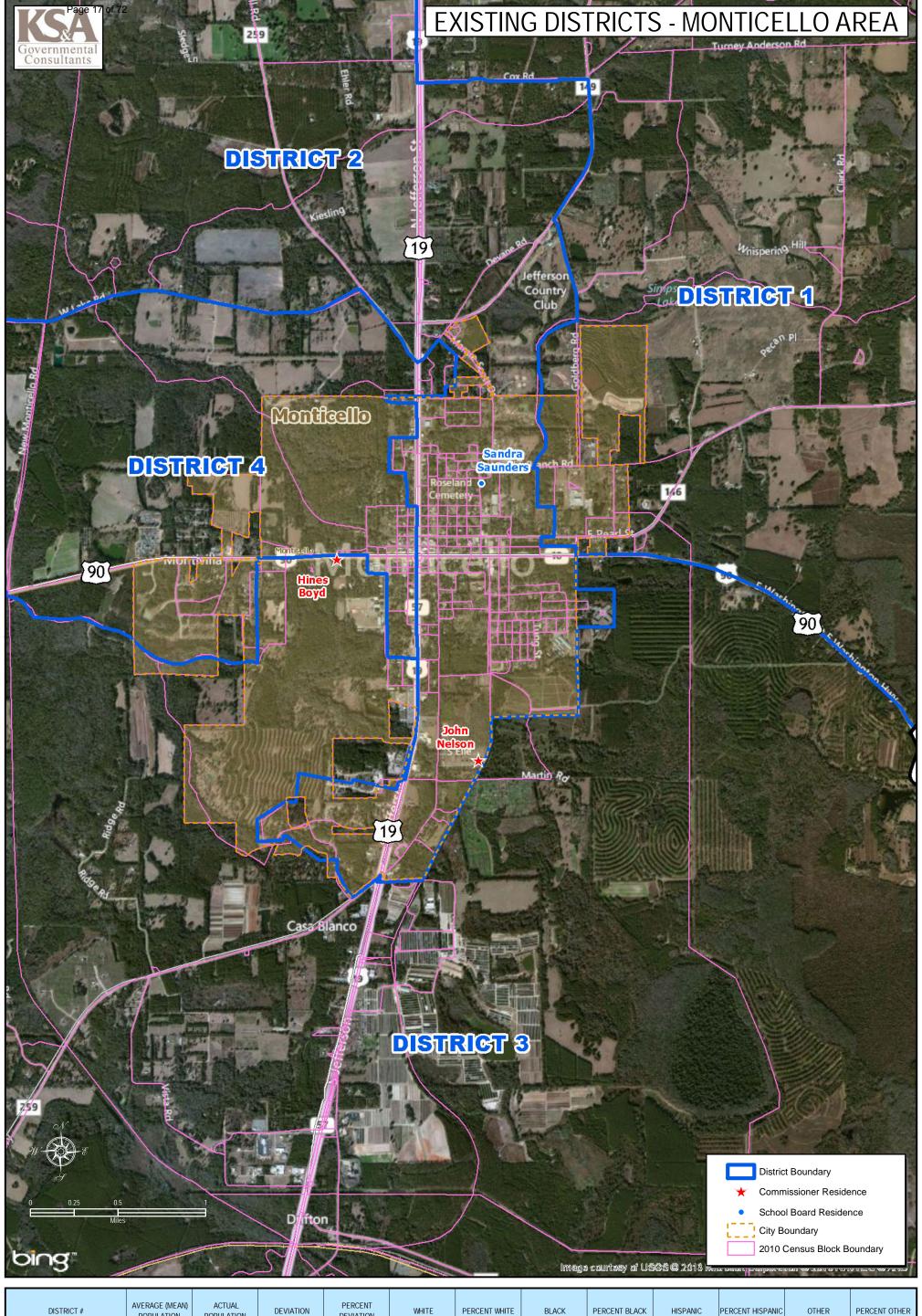
Proposed Districting Plan B

In addition to the revisions noted above ("Features Common to both Proposed Plans"), to add population to District 5 and reduce population in District 1, Plan B moves Census Blocks 3055 (nine people), 3056 (19 people), 3057 (three people) and 3060 (13 people) from District 1 to District 5. An illustration of the area is attached.

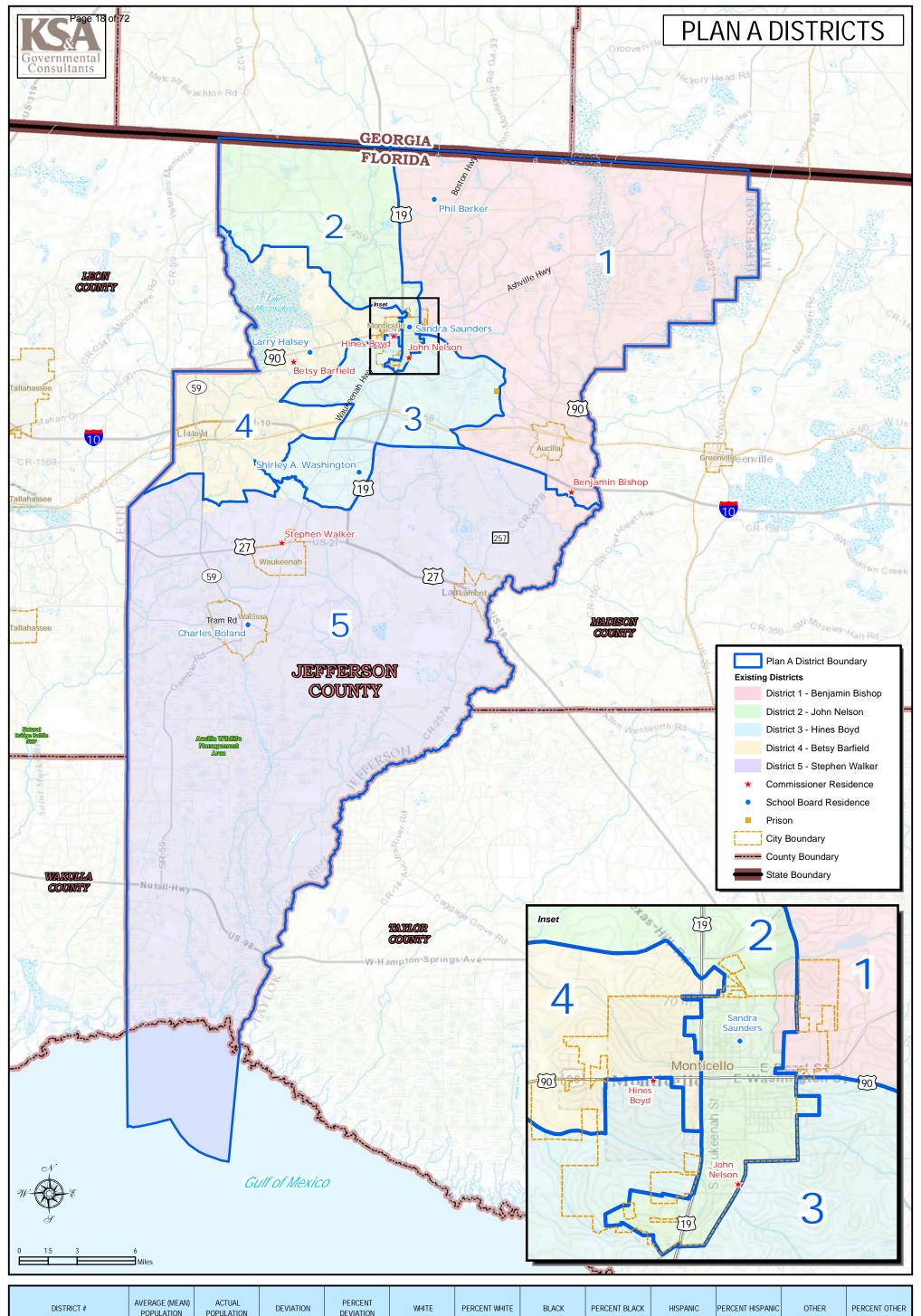
Please feel free to contact me should you have any questions.



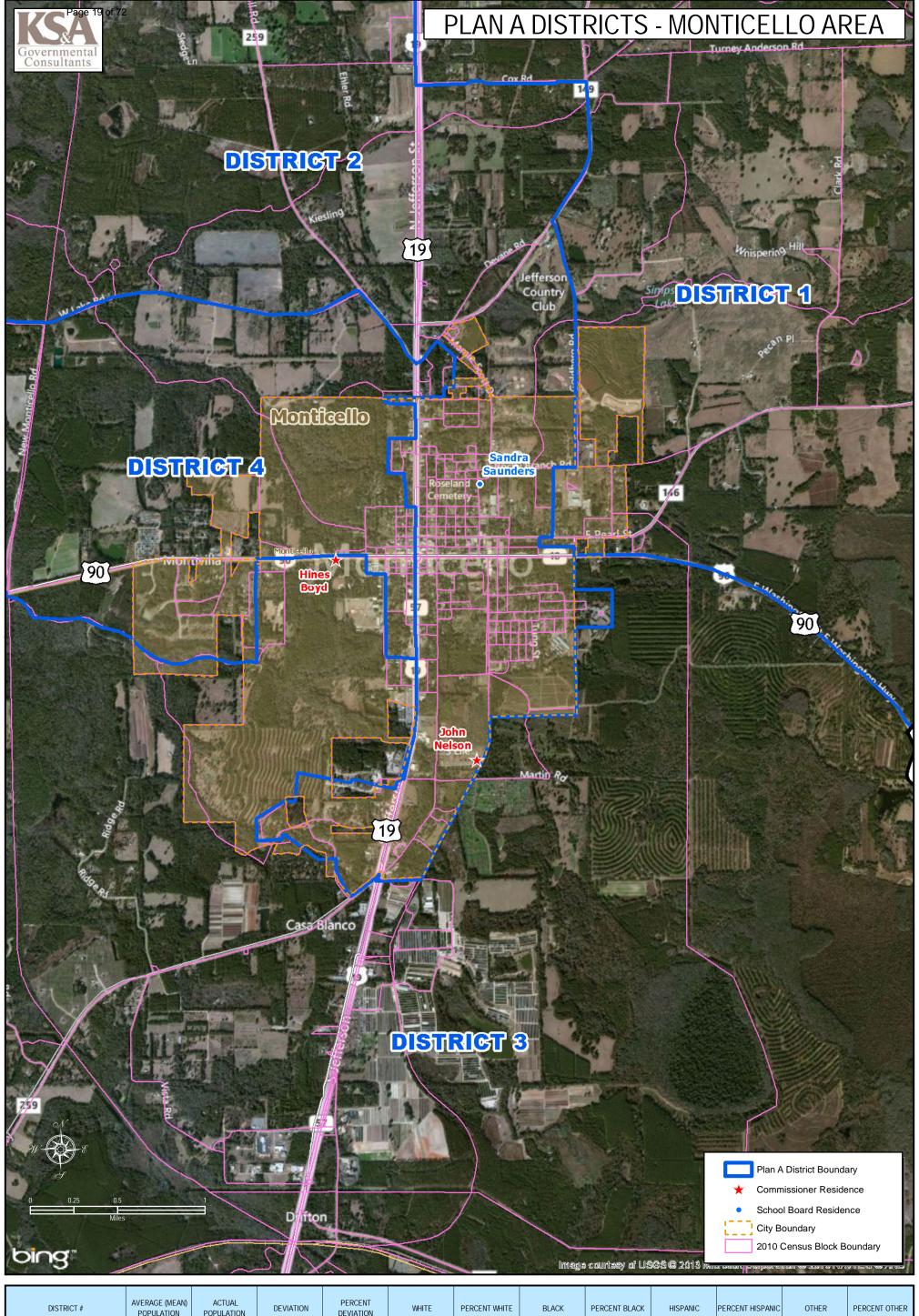
DISTRICT #	AVERAGE (MEAN) POPULATION	ACTUAL POPULATION	DEVIATION	PERCENT DEVIATION	WHITE	PERCENT WHITE	BLACK	PERCENT BLACK	HISPANIC	PERCENT HISPANIC	OTHER	PERCENT OTHER
1	2,952	3,108	156	5.28%	2,104	67.70%	874	28.12%	135	4.34%	130	4.18%
2	2,952	2,741	(211)	-7.15%	1,051	38.34%	1,602	58.45%	67	2.44%	88	3.21%
3	2,952	3,066	114	3.85%	1,663	54.24%	1,297	42.30%	165	5.38%	106	3.46%
4	2,952	3,113	161	5.45%	2,379	76.42%	629	20.21%	106	3.41%	105	3.37%
5	2,952	2,733	(219)	-7.42%	1,715	62.75%	938	34.32%	73	2.67%	Page 16 of 07	2 2.93%



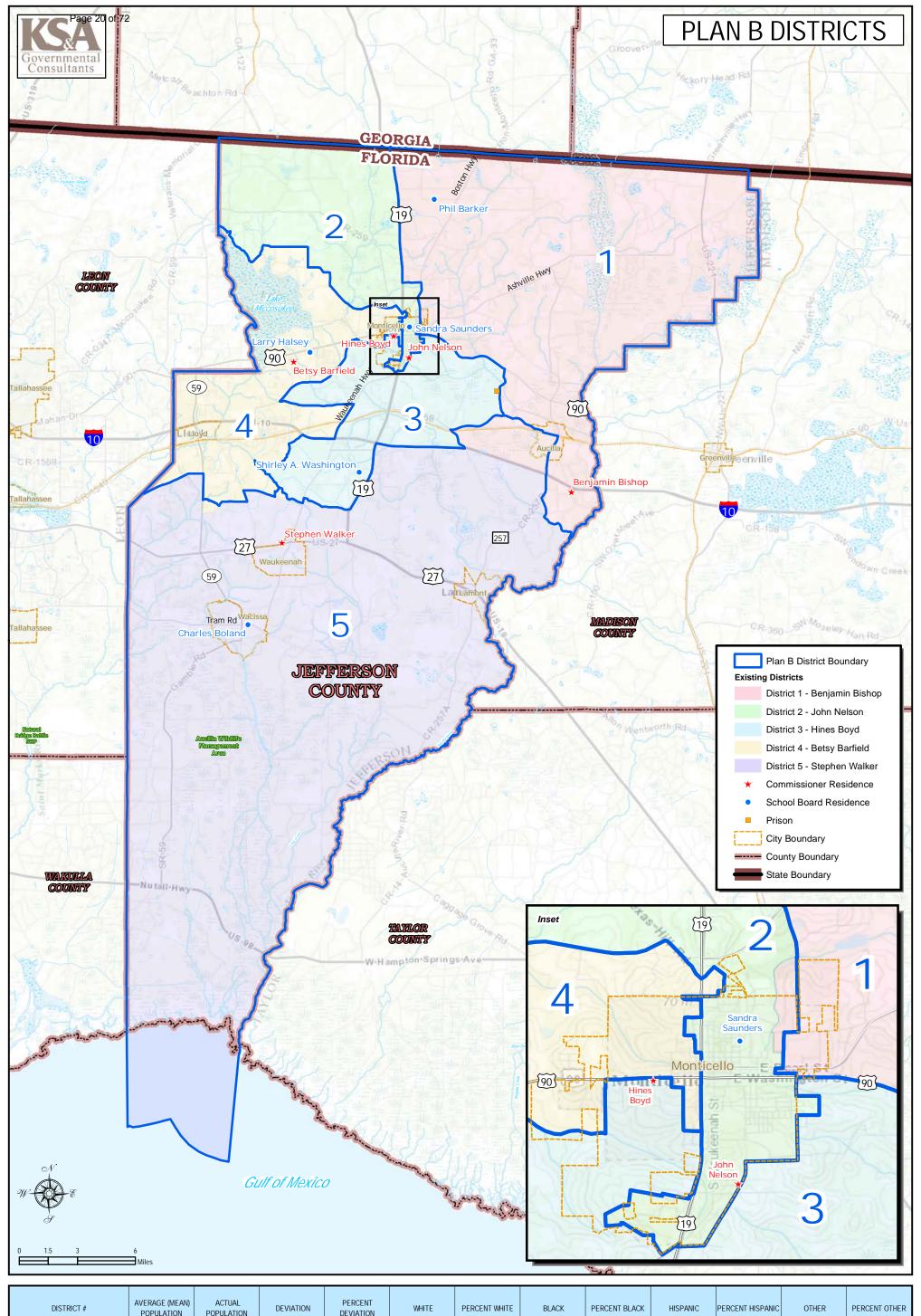
DISTRICT #	AVERAGE (MEAN) POPULATION	ACTUAL POPULATION	DEVIATION	PERCENT DEVIATION	WHITE	PERCENT WHITE	BLACK	PERCENT BLACK	HISPANIC	PERCENT HISPANIC	OTHER	PERCENT OTHER
1	2,952	3,108	156	5.28%	2,104	67.70%	874	28.12%	135	4.34%	130	4.18%
2	2,952	2,741	(211)	-7.15%	1,051	38.34%	1,602	58.45%	67	2.44%	88	3.21%
3	2,952	3,066	114	3.85%	1,663	54.24%	1,297	42.30%	165	5.38%	106	3.46%
4	2,952	3,113	161	5.45%	2,379	76.42%	629	20.21%	106	3.41%	105	3.37%
5	2,952	2,733	(219)	-7.42%	1,715	62.75%	938	34.32%	73	2.67%	Page 17 of 07	2 2.93%



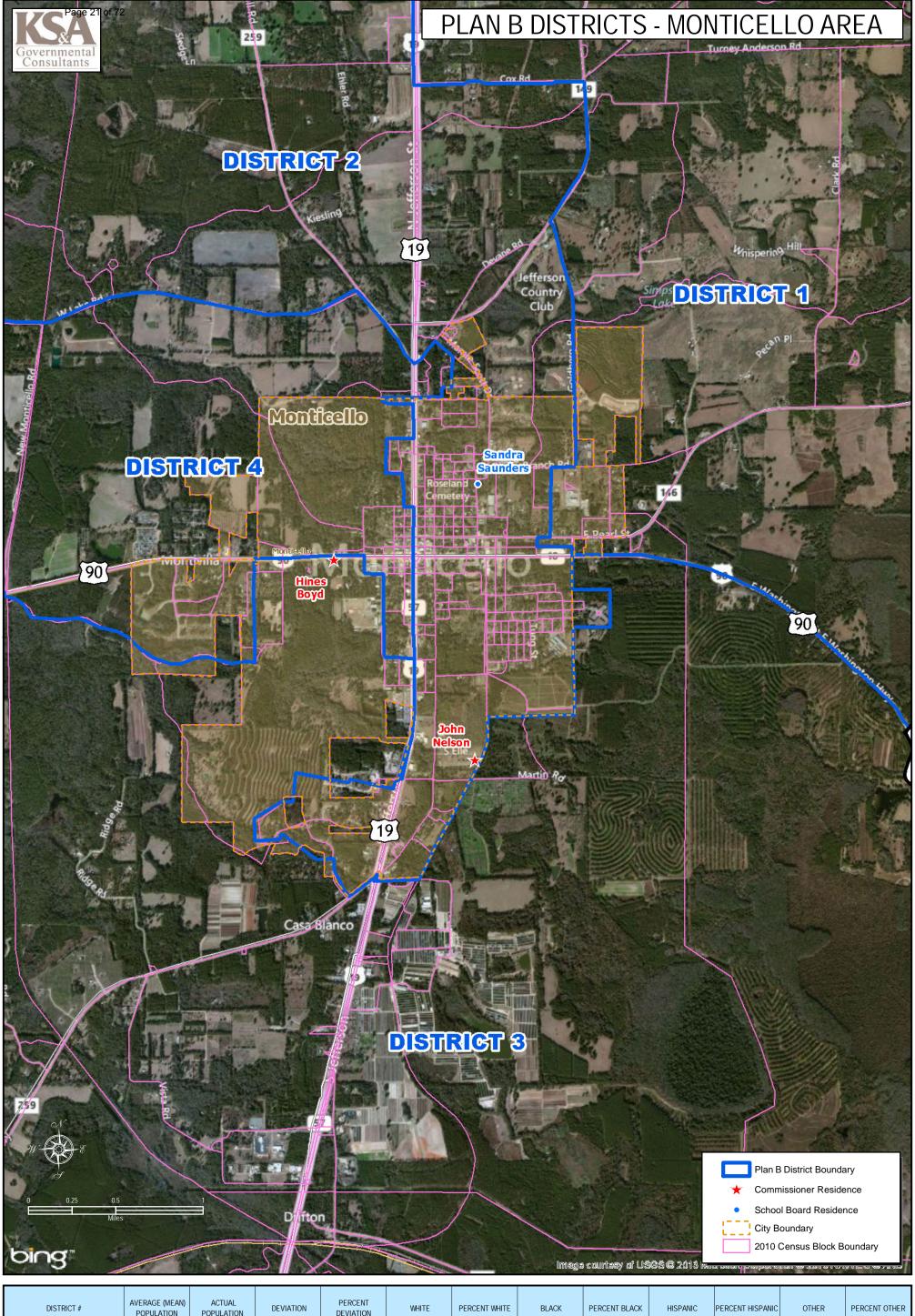
DISTRICT #	AVERAGE (MEAN) POPULATION	ACTUAL POPULATION	DEVIATION	PERCENT DEVIATION	WHITE	PERCENT WHITE	BLACK	PERCENT BLACK	HISPANIC	PERCENT HISPANIC	OTHER	PERCENT OTHER
1	2,952	2,998	46	1.55%	2,078	69.31%	790	26.35%	129	4.30%	130	4.34%
2	2,952	2,822	(130)	-4.41%	1,057	37.46%	1,677	59.43%	73	2.59%	88	3.12%
3	2,952	3,051	99	3.35%	1,652	54.15%	1,297	42.51%	165	5.41%	102	3.34%
4	2,952	3,073	121	4.09%	2,348	76.41%	623	20.27%	104	3.38%	102	3.32%
5	2,952	2,817	(135)	-4.58%	1,777	63.08%	953	33.83%	75	2.66%	Page 18 off ₇ 7	2 3.09%



DISTRICT #	AVERAGE (MEAN) POPULATION	ACTUAL POPULATION	DEVIATION	PERCENT DEVIATION	WHITE	PERCENT WHITE	BLACK	PERCENT BLACK	HISPANIC	PERCENT HISPANIC	OTHER	PERCENT OTHER
1	2,952	2,998	46	1.55%	2,078	69.31%	790	26.35%	129	4.30%	130	4.34%
2	2,952	2,822	(130)	-4.41%	1,057	37.46%	1,677	59.43%	73	2.59%	88	3.12%
3	2,952	3,051	99	3.35%	1,652	54.15%	1,297	42.51%	165	5.41%	102	3.34%
4	2,952	3,073	121	4.09%	2,348	76.41%	623	20.27%	104	3.38%	102	3.32%
5	2,952	2,817	(135)	-4.58%	1,777	63.08%	953	33.83%	75	2.66%	Page 19 of 7	2 3.09%



DISTRICT #	AVERAGE (MEAN) POPULATION	ACTUAL POPULATION	DEVIATION	PERCENT DEVIATION	WHITE	PERCENT WHITE	BLACK	PERCENT BLACK	HISPANIC	PERCENT HISPANIC	OTHER	PERCENT OTHER
1	2,952	2,983	31	1.04%	2,066	69.26%	789	26.45%	129	4.32%	128	4.29%
2	2,952	2,822	(130)	-4.41%	1,057	37.46%	1,677	59.43%	73	2.59%	88	3.12%
3	2,952	3,066	114	3.85%	1,663	54.24%	1,297	42.30%	165	5.38%	106	3.46%
4	2,952	3,073	121	4.09%	2,348	76.41%	623	20.27%	104	3.38%	102	3.32%
5	2,952	2,817	(135)	-4.58%	1,778	63.12%	954	33.87%	75	2.66%	Page 20 off ₅ 7	2 3.02%



DISTRICT #	AVERAGE (MEAN) POPULATION	ACTUAL POPULATION	DEVIATION	PERCENT DEVIATION	WHITE	PERCENT WHITE	BLACK	PERCENT BLACK	HISPANIC	PERCENT HISPANIC	OTHER	PERCENT OTHER
1	2,952	2,983	31	1.04%	2,066	69.26%	789	26.45%	129	4.32%	128	4.29%
2	2,952	2,822	(130)	-4.41%	1,057	37.46%	1,677	59.43%	73	2.59%	88	3.12%
3	2,952	3,066	114	3.85%	1,663	54.24%	1,297	42.30%	165	5.38%	106	3.46%
4	2,952	3,073	121	4.09%	2,348	76.41%	623	20.27%	104	3.38%	102	3.32%
5	2,952	2,817	(135)	-4.58%	1,778	63.12%	954	33.87%	75	2.66%	Page 21 of 57	2 3.02%

Block ID	White Pop	Black Pop	Other Pop	Hisp. Pop	Total Pop	Existing	Plan A	Plan B
						District	District	District
1000000US120652501013021	7	-	6	8	13	1	1	1
1000000US120652501013022	-	2	-	-	2	1	1	1
1000000US120652501013023	1	-	-	-	1	1	1	1
1000000US120652501013024	23	6	-	-	29	1	1	1
1000000US120652501013041	8	3	-	-	11	1	1	1
1000000US120652501013042	20	23	-	-	43	1	1	1
1000000US120652501013044	8	66	8	-	82	1	1	1
1000000US120652501013046	-	13	-	-	13	1	1	1
1000000US120652501013047	5	-	-	-	5	1	1	1
1000000US120652501013048	11	-	-	-	11	1	1	1
1000000US120652501013049	2	-	-	-	2	1	1	1
1000000US120652501013050	13	6	1	-	20	1	1	1
1000000US120652501013051	2	3	-	-	5	1	1	1
1000000US120652501013052	8	-	-	-	8	1	1	1
1000000US120652501013053	5	7	1	-	13	1	1	1
1000000US120652501013055	-	9	-	-	9	1	1	5
1000000US120652501013056	19	-	-	-	19	1	1	5
1000000US120652501013057	3	-	-	-	3	1	1	5
1000000US120652501013060	10	1	2	-	13	1	1	5
1000000US120652501013062	8	-	-	-	8	1	1	1
1000000US120652501013065	-	2	-	-	2	1	1	1
1000000US120652501013068	2	1	-	-	3	1	1	1
1000000US120652501013069	10	-	-	-	10	1	1	1
1000000US120652501013070	12	21	-	-	33	1	1	1
1000000US120652501021001	38	21	-	-	59	1	1	1
1000000US120652501021005	3	-	-	2	3	1	1	1
1000000US120652501021007	46	15	-	-	61	1	1	1
1000000US120652501021015	2	7	-	-	9	1	1	1
1000000US120652501021073	126	52	47	45	225	1	1	1
1000000US120652501021077	16	-	-		16	1	1	1

Block ID	White Pop	Black Pop	Other Pop	Hisp. Pop	Total Pop	Existing	Plan A	Plan B
						District	District	District
1000000US120652501021078	77	6	-	-	83	1	1	1
1000000US120652501021082	68	12	3	1	83	1	1	1
1000000US120652501021084	20	-	-	-	20	1	1	1
1000000US120652501021086	58	22	1	1	81	1	1	1
1000000US120652501021123	10	-	-	-	10	1	1	1
1000000US120652501023000	2	1	9	9	12	1	1	1
1000000US120652501023001	1	-	-	-	1	1	1	1
1000000US120652501023008	-	1	-	-	1	1	1	1
1000000US120652501023011	14	30	1	-	45	1	1	1
1000000US120652501023015	4	-	-	-	4	1	1	1
1000000US120652501023017	-	28	-	-	28	1	1	1
1000000US120652501023018	12		-	1	12	1	1	1
1000000US120652501023021	-	16	1	-	17	1	1	1
1000000US120652501023023	19	3	-	-	22	1	1	1
1000000US120652501023024	27	-	3	1	30	1	1	1
1000000US120652501023025	-	2	-	-	2	1	1	1
1000000US120652501023028	43	28	3	7	74	1	1	1
1000000US120652501023029	6	-	-	-	6	1	1	1
1000000US120652501023030	12	2	-	-	14	1	1	1
1000000US120652501023032	16	-	-	-	16	1	1	1
1000000US120652501023034	-	4	-	-	4	1	1	1
1000000US120652501023035	26	35	-	-	61	1	1	1
1000000US120652501023038	-	1	-	-	1	1	1	1
1000000US120652501023040	59	43	1	9	103	1	1	1
1000000US120652501023042	4	1	-	-	5	1	1	1
1000000US120652501023043	10	13	-	<u>-</u>	23	1	1	1
1000000US120652501023044	135	66	2	2	203	1	1	1
1000000US120652501023047	8	2	-	1	10	1	1	1
1000000US120652501023048	35	-	1	-	36	1	1	1
1000000US120652501023049	13	5	1	-	19	1	1	1

Block ID	White Pop	Black Pop	Other Pop	Hisp. Pop	Total Pop	Existing	Plan A	Plan B
						District	District	District
1000000US120652501023050	-	13	-	-	13	1	1	1
1000000US120652501023051	13	-	-	-	13	1	1	1
1000000US120652501023052	-	3	-	-	3	1	1	1
1000000US120652501023053	8	5	-	-	13	1	1	1
1000000US120652501023055	42		1	2	43	1	1	1
1000000US120652501023056	144	18	9	10	171	1	1	1
1000000US120652501023058	30	9	-	-	39	1	1	1
1000000US120652501023059	10	-	2	-	12	1	1	1
1000000US120652501023060	10	1	-	-	11	1	1	1
1000000US120652501023061	7	3	-	-	10	1	1	1
1000000US120652501023062	18	-	-	-	18	1	1	1
1000000US120652501023063	13		-	-	13	1	1	1
1000000US120652501023066	23	9	-	-	32	1	1	1
1000000US120652501023069	1	-	-	-	1	1	1	1
1000000US120652501023073	8		-	-	8	1	1	1
1000000US120652501023074	-	-	1	-	1	1	1	1
1000000US120652501023075	15	1	5	5	21	1	1	1
1000000US120652501023076	-	2	-	-	2	1	1	1
1000000US120652501023077	6	-	-	-	6	1	1	1
1000000US120652501023078	3	3	-	-	6	1	1	1
1000000US120652501023079	-	17	-	-	17	1	1	1
1000000US120652501023081	3	5	-	-	8	1	1	1
1000000US120652501023082	6	-	-	-	6	1	1	1
1000000US120652501023084	9		2	9	11	1	1	1
1000000US120652501023089	3	14	-	-	17	1	1	1
1000000US120652501023090	5	-	-	-	5	1	1	1
1000000US120652501023092	93	18	-	-	111	1	1	1
1000000US120652501023096	60	21	8	10	89	1	1	1
1000000US120652501023098	2	-	-	-	2	1	1	1
1000000US120652501023099	18	-	1	-	19	1	1	1

Block ID	White Pop	Black Pop	Other Pop	Hisp. Pop	Total Pop	Existing	Plan A	Plan B
						District	District	District
1000000US120652501023100	20	4	-	-	24	1	1	1
1000000US120652501023102	21		-	1	21	1	1	1
1000000US120652501023103	90	-	-	-	90	1	1	1
1000000US120652501023106	26	2	-	-	28	1	1	1
1000000US120652501023110	19	20	-	-	39	1	1	1
1000000US120652501023111	2		-	-	2	1	1	1
1000000US120652501023112	5	10	-	-	15	1	1	1
1000000US120652501023115	28	-	1	-	29	1	1	1
1000000US120652501023118	5		-	-	5	1	1	1
1000000US120652501024000	29	9	2	1	40	1	1	1
1000000US120652501024002	3	-	-	-	3	1	1	1
1000000US120652501024006	30	17	1	-	48	1	1	1
1000000US120652501024010	25	3	-	-	28	1	1	1
1000000US120652501024011	17	-	-	-	17	1	1	1
1000000US120652501024012	24	3	-	-	27	1	1	1
1000000US120652501024014	12		-	-	12	1	1	1
1000000US120652501024015	-	69	-	-	69	1	2	2
1000000US120652501024049	6	6	-	6	12	1	2	2
1000000US120652501024055	15	-	-	-	15	1	1	1
1000000US120652501024066	6		-	-	6	1	1	1
1000000US120652501024068	8	-	-	-	8	1	1	1
1000000US120652501024069	6	-	4	4	10	1	1	1
1000000US120652501024070	7	-	-	-	7	1	1	1
1000000US120652501024072	17	1	2	-	20	1	1	1
1000000US120652502001000	26	-	-	-	26	1	1	1
1000000US120652502001024	13	6	-	-	19	1	5	1
1000000US120652502001025	7	3	-	-	10	1	5	1
1000000US120652501011000	1	25	3	-	29	2	2	2
1000000US120652501011001	-	15	-	-	15	2	2	2
1000000US120652501011002	13		-	-	13	2	2	2

Block ID	White Pop	Black Pop	Other Pop	Hisp. Pop	Total Pop	Existing	Plan A	Plan B
						District	District	District
1000000US120652501011003	10	-	-	-	10	2	2	2
1000000US120652501011004	3	-	-	-	3	2	2	2
1000000US120652501011015	42	21	1	-	64	2	2	2
1000000US120652501011017	2	-	-	-	2	2	2	2
1000000US120652501011028	27	1	-	-	28	2	2	2
1000000US120652501011029	20	11	-	-	31	2	2	2
1000000US120652501011030	5	15	-	-	20	2	2	2
1000000US120652501011031	2	3	-	-	5	2	2	2
1000000US120652501011032	5	2	-	-	7	2	2	2
1000000US120652501011033	14	6	1	-	21	2	2	2
1000000US120652501011034	10	7	3	-	20	2	2	2
1000000US120652501011035	10	11	-	-	21	2	2	2
1000000US120652501011037	-	23	-	-	23	2	2	2
1000000US120652501011038	-	19	-	-	19	2	2	2
1000000US120652501011039	29	46	2	2	77	2	2	2
1000000US120652501011040	19	2	-	-	21	2	2	2
1000000US120652501011041	11	-	-	-	11	2	2	2
1000000US120652501011043	10	-	-	-	10	2	2	2
1000000US120652501011046	2	-	-	-	2	2	2	2
1000000US120652501011057	17	6	-	-	23	2	2	2
1000000US120652501011068	74	33	2	1	109	2	2	2
1000000US120652501011069	3	-	-	-	3	2	2	2
1000000US120652501013006	57	154	8	9	219	2	2	2
1000000US120652501013007	8	36	-	-	44	2	2	2
1000000US120652501013008	3	10	-	-	13	2	2	2
1000000US120652501013010	-	21	-	-	21	2	2	2
1000000US120652501013012	14	-	-	-	14	2	2	2
1000000US120652501013015	9	1	-	2	10	2	2	2
1000000US120652501013017	7	-	1	-	8	2	2	2
1000000US120652501013019	3	91	1	-	95	2	2	2

Block ID	White Pop	Black Pop	Other Pop	Hisp. Pop	Total Pop	Existing	Plan A	Plan B
						District	District	District
1000000US120652501013034	6	-	-	-	6	2	2	2
1000000US120652501013035	16	42	-	3	58	2	2	2
1000000US120652501013076	-	9	-	-	9	2	2	2
1000000US120652501013077	-	26	-	-	26	2	2	2
1000000US120652501013078	-	3	-	-	3	2	2	2
1000000US120652501013079	-	21	-	-	21	2	2	2
1000000US120652501013080	-	10	-	-	10	2	2	2
1000000US120652501013081	-	4	-	-	4	2	2	2
1000000US120652501013082	-	18	-	-	18	2	2	2
1000000US120652501013083	-	19	-	-	19	2	2	2
1000000US120652501013085	2	-	-	-	2	2	2	2
1000000US120652501013086	-	2	-	-	2	2	2	2
1000000US120652501013087	-	12	-	-	12	2	2	2
1000000US120652501013088	-	33	-	-	33	2	2	2
1000000US120652501013089	-	29	-	-	29	2	2	2
1000000US120652501013090	-	6	-	-	6	2	2	2
1000000US120652501013091	-	23	2	-	25	2	2	2
1000000US120652501013092	-	4	-	-	4	2	2	2
1000000US120652501013093	-	3	-	-	3	2	2	2
1000000US120652501013094	1		3	1	4	2	2	2
1000000US120652501013095	-	2	-	-	2	2	2	2
1000000US120652501013096	2	8	-	1	10	2	2	2
1000000US120652501013097	-	23	-	-	23	2	2	2
1000000US120652501013098	-	23	-	-	23	2	2	2
1000000US120652501013099	1	3	1	-	5	2	2	2
1000000US120652501013100	-	6	-	-	6	2	2	2
1000000US120652501013101	-	1	-	-	1	2	2	2
1000000US120652501013102	-	6	-	-	6	2	2	2
1000000US120652501013103	-	32	-	3	32	2	2	2
1000000US120652501013104	-	7	1	1	8	2	2	2

Block ID	White Pop	Black Pop	Other Pop	Hisp. Pop	Total Pop	Existing	Plan A	Plan B
						District	District	District
1000000US120652501021022	55	8	1	-	64	2	2	2
1000000US120652501021036	6	-	-	-	6	2	2	2
1000000US120652501021037	2	-	-	-	2	2	2	2
1000000US120652501021042	1	-	-	-	1	2	2	2
1000000US120652501021043	1	-	-	-	1	2	2	2
1000000US120652501021044	6	-	-	-	6	2	2	2
1000000US120652501021045	3	4	-	-	7	2	2	2
1000000US120652501021047	14	52	1	-	67	2	2	2
1000000US120652501021053	-	8	-	-	8	2	2	2
1000000US120652501021057	-	7	-	-	7	2	2	2
1000000US120652501021060	5	7	1	4	13	2	2	2
1000000US120652501021063	-	17	-	-	17	2	2	2
1000000US120652501021065	27	28	2	2	57	2	2	2
1000000US120652501021067	32	7	-	-	39	2	2	2
1000000US120652501021090	14	5	2	2	21	2	2	2
1000000US120652501021091	37	5	2	1	44	2	2	2
1000000US120652501021092	15	2	18	18	35	2	2	2
1000000US120652501021093	7	4	-	-	11	2	2	2
1000000US120652501021096	82	25	1	-	108	2	2	2
1000000US120652501021099	1	-	-	-	1	2	2	2
1000000US120652501021104	12	-	-	-	12	2	2	2
1000000US120652501021108	7	-	-	-	7	2	2	2
1000000US120652501021109	-	13	-	-	13	2	2	2
1000000US120652501021110	-	6	-	-	6	2	2	2
1000000US120652501022008	3	7	-	-	10	2	2	2
1000000US120652501022010	-	6	-	-	6	2	2	2
1000000US120652501022011	1	2	-	-	3	2	2	2
1000000US120652501022013	-	8	-	-	8	2	2	2
1000000US120652501022014	2	-	-	-	2	2	2	2
1000000US120652501022015	1	-	-	-	1	2	2	2

Block ID	White Pop	Black Pop	Other Pop	Hisp. Pop	Total Pop	Existing	Plan A	Plan B
						District	District	District
1000000US120652501022016	-	6	-	4	6	2	2	2
1000000US120652501022027	15	9	1	-	25	2	2	2
1000000US120652501022028	2	-	-	-	2	2	2	2
1000000US120652501022029	1	15	-	-	16	2	2	2
1000000US120652501022030	-	1	3	-	4	2	2	2
1000000US120652501022031	-	1	-	-	1	2	2	2
1000000US120652501022032	-	1	-	-	1	2	2	2
1000000US120652501022033	-	12	-	-	12	2	2	2
1000000US120652501022034	-	14	-	-	14	2	2	2
1000000US120652501022035	-	24	-	-	24	2	2	2
1000000US120652501022036	2	10	-	-	12	2	2	2
1000000US120652501022037	-	9	-	-	9	2	2	2
1000000US120652501022038	-	14	-	-	14	2	2	2
1000000US120652501022039	9	12	-	-	21	2	2	2
1000000US120652501022040	-	31	-	-	31	2	2	2
1000000US120652501022041	-	5	-	-	5	2	2	2
1000000US120652501022042	3	-	-	-	3	2	2	2
1000000US120652501022043	-	1	-	-	1	2	2	2
1000000US120652501022044	5	-	-	1	5	2	2	2
1000000US120652501022046	2	-	-	-	2	2	2	2
1000000US120652501022047	8	-	-	-	8	2	2	2
1000000US120652501022048	-	1	-	-	1	2	2	2
1000000US120652501022050	8	-	-	-	8	2	2	2
1000000US120652501022051	1	-	-	-	1	2	2	2
1000000US120652501022052	2	-	-	-	2	2	2	2
1000000US120652501022053	1	-	-	-	1	2	2	2
1000000US120652501022055	4	-	-	-	4	2	2	2
1000000US120652501022057	7	-	-	-	7	2	2	2
1000000US120652501022067	2	-	-	-	2	2	2	2
1000000US120652501022068	5	-	-	-	5	2	2	2

Block ID	White Pop	Black Pop	Other Pop	Hisp. Pop	Total Pop	Existing	Plan A	Plan B
						District	District	District
1000000US120652501022069	3	-	5	5	8	2	2	2
1000000US120652501022071	2	4	5	-	11	2	2	2
1000000US120652501022072	8	-	-	-	8	2	2	2
1000000US120652501022079	-	8	-	-	8	2	2	2
1000000US120652501024017	4	8	-	-	12	2	2	2
1000000US120652501024018	2	-	-	-	2	2	2	2
1000000US120652501024019	4	1	-	-	5	2	2	2
1000000US120652501024020	-	1	-	1	1	2	2	2
1000000US120652501024022	1	7	-	-	8	2	2	2
1000000US120652501024025	20	52	-	-	72	2	2	2
1000000US120652501024026	-	10	-	-	10	2	2	2
1000000US120652501024028	20	11	4	-	35	2	2	2
1000000US120652501024029	14	14	3	-	31	2	2	2
1000000US120652501024030	13	-	1	-	14	2	2	2
1000000US120652501024031	-	8	-	-	8	2	2	2
1000000US120652501024032	9	-	-	-	9	2	2	2
1000000US120652501024038	4	-	-	-	4	2	2	2
1000000US120652501024042	5	8	1	-	14	2	2	2
1000000US120652501024043	10	-	-	-	10	2	2	2
1000000US120652501024045	-	5	-	-	5	2	2	2
1000000US120652501024046	3	2	5	5	10	2	2	2
1000000US120652501024047	-	9	-	-	9	2	2	2
1000000US120652501024048	17	113	-	1	130	2	2	2
1000000US120652501024052	6	5	2	-	13	2	2	2
1000000US120652501024057	7	-	-		7	2	2	2
1000000US120652501024058	5	-	-		5	2	2	2
1000000US120652501024059	5	4	1	-	10	2	2	2
1000000US120652501024061	-	2	-	-	2	2	2	2
1000000US120652501024063	2	-	-	-	2	2	2	2
1000000US120652501024064	2	-	-	-	2	2	2	2

Block ID	White Pop	Black Pop	Other Pop	Hisp. Pop	Total Pop	Existing	Plan A	Plan B
						District	District	District
1000000US120652501024065	15	9	-	-	24	2	2	2
1000000US120652501024073	1	-	-	-	1	2	2	2
1000000US120652501011010	32	1	4	-	37	3	3	3
1000000US120652501011013	-	5	-	-	5	3	3	3
1000000US120652501011014	31	-	-	2	31	3	3	3
1000000US120652501011016	5	1	-	2	6	3	3	3
1000000US120652501011047	16	6	-	-	22	3	3	3
1000000US120652501011049	81	14	1	4	96	3	3	3
1000000US120652501011054	2	-	-	-	2	3	3	3
1000000US120652501011066	1	1	-	-	2	3	3	3
1000000US120652501011067	6	-	-	-	6	3	3	3
1000000US120652501011081	50	10	-	-	60	3	3	3
1000000US120652501011083	5	9	-	-	14	3	3	3
1000000US120652501012012	72	101	4	5	177	3	3	3
1000000US120652501012016	2	-	-	-	2	3	3	3
1000000US120652501012017	65	171	1	11	237	3	3	3
1000000US120652501012020	2	-	-	-	2	3	3	3
1000000US120652501012037	15	1	-	-	16	3	3	3
1000000US120652501012038	1	-	3	3	4	3	3	3
1000000US120652501012040	36	6	-	-	42	3	3	3
1000000US120652501012041	34	20	-	-	54	3	3	3
1000000US120652501012042	5	-	-	-	5	3	3	3
1000000US120652501012043	122	24	21	24	167	3	3	3
1000000US120652501012057	11	32	1	1	44	3	3	3
1000000US120652501012060	5	4	-	-	9	3	3	3
1000000US120652501012061	17	1	-	-	18	3	3	3
1000000US120652501012066	1	-	-	-	1	3	3	3
1000000US120652501012072	3	8	-	-	11	3	3	3
1000000US120652501012083	15	-	-	-	15	3	3	3
1000000US120652501012085	3	-	1	-	4	3	3	3

Block ID	White Pop	Black Pop	Other Pop	Hisp. Pop	Total Pop	Existing	Plan A	Plan B
						District	District	District
1000000US120652501012091	22	6	-	-	28	3	3	3
1000000US120652501012093	14		-	-	14	3	3	3
1000000US120652501012094	-	-	8	7	8	3	3	3
1000000US120652501012096	-	12	-	-	12	3	3	3
1000000US120652501012098	2	5	-	1	7	3	3	3
1000000US120652501012099	3	11	4	2	18	3	3	3
1000000US120652501012100	13	3	2	-	18	3	3	3
1000000US120652501012101	2	7	-	-	9	3	3	3
1000000US120652501012103	-	7	-	-	7	3	3	3
1000000US120652501012106	-	21	-	-	21	3	3	3
1000000US120652501012107	-	6	-	-	6	3	3	3
1000000US120652501012109	-	6	6	6	12	3	3	3
1000000US120652501013000	1	5	-	-	6	3	3	3
1000000US120652501013001	21	22	3	-	46	3	3	3
1000000US120652501013002	583	552	19	84	1,154	3	3	3
1000000US120652501013003	1	2	-	1	3	3	3	3
1000000US120652501013005	5	3	-	-	8	3	3	3
1000000US120652501013006	10	25	1	2	36	3	3	3
1000000US120652501013020	17		4	-	21	3	3	3
1000000US120652501013026	-	5	3	-	8	3	3	3
1000000US120652501013028	16	-	-	-	16	3	3	3
1000000US120652501013031	1	-	-	-	1	3	3	3
1000000US120652502002056	11	-	4	-	15	3	5	3
1000000US120652502002058	25	6	-	-	31	3	3	3
1000000US120652502002059	10	-	-	-	10	3	3	3
1000000US120652502002061	11	-	-	2	11	3	3	3
1000000US120652502002062	-	2	-	-	2	3	3	3
1000000US120652502002066	3	-	-	-	3	3	3	3
1000000US120652502002069	17	-	-	-	17	3	3	3
1000000US120652502002070	22	-	2	2	24	3	3	3

Block ID	White Pop	Black Pop	Other Pop	Hisp. Pop	Total Pop	Existing	Plan A	Plan B
						District	District	District
1000000US120652502002077	10	2	3	-	15	3	3	3
1000000US120652502002080	35	21	-	1	56	3	3	3
1000000US120652502002081	-	13	-	-	13	3	3	3
1000000US120652502002082	-	3	3	-	6	3	3	3
1000000US120652502002083	25	-	-	-	25	3	3	3
1000000US120652502002084	33	4	-	-	37	3	3	3
1000000US120652502002085	18	13	-	2	31	3	3	3
1000000US120652502002087	13	14	1	-	28	3	3	3
1000000US120652502002108	23	5		-	28	3	3	3
1000000US120652502002162	3	13	2	2	18	3	3	3
1000000US120652502002167	9	31	1	-	41	3	3	3
1000000US120652502002169	43	52	4	1	99	3	3	3
1000000US120652502002170	3	5	-	-	8	3	3	3
1000000US120652501011012	23	2	-	-	25	4	4	4
1000000US120652501011023	29	6	2	1	37	4	4	4
1000000US120652501011026	-	1	-	-	1	4	4	4
1000000US120652501011061	16	-	-	-	16	4	4	4
1000000US120652501011063	37	3	1	1	41	4	4	4
1000000US120652501011074	1	-	5	-	6	4	4	4
1000000US120652501011076	16	-	1	-	17	4	4	4
1000000US120652501011078	6	5	-	-	11	4	4	4
1000000US120652501012000	78	6	3	-	87	4	4	4
1000000US120652501012001	4	-	-	-	4	4	4	4
1000000US120652501012002	58	16	-	2	74	4	4	4
1000000US120652501012004	35	9	-	-	44	4	4	4
1000000US120652501012006	28	-	3	2	31	4	4	4
1000000US120652501012007	123	18	4	8	145	4	4	4
1000000US120652501012009	86	7	-	1	93	4	4	4
1000000US120652501012011	6	-	2	-	8	4	4	4
1000000US120652501012013	11	-	-	-	11	4	4	4

Block ID	White Pop	Black Pop	Other Pop	Hisp. Pop	Total Pop	Existing	Plan A	Plan B
						District	District	District
1000000US120652501012014	4		-	-	4	4	4	4
1000000US120652501012015	90	18	3	2	111	4	4	4
1000000US120652501012021	186	39	26	26	251	4	4	4
1000000US120652501012022	28	10	-	-	38	4	4	4
1000000US120652501012023	8	8	-	-	16	4	4	4
1000000US120652501012024	8	3	1	-	12	4	4	4
1000000US120652501012025	17	-	2	8	19	4	4	4
1000000US120652501012027	96	10	-	1	106	4	4	4
1000000US120652501012028	137	15	4	8	156	4	4	4
1000000US120652501012030	44	74	4	2	122	4	4	4
1000000US120652501012032	9	-	-	-	9	4	4	4
1000000US120652501012034	9		-	1	9	4	4	4
1000000US120652501012076	4	-	-	-	4	4	4	4
1000000US120652501012078	30	-	-	-	30	4	4	4
1000000US120652501012079	7	-	-	-	7	4	4	4
1000000US120652501012082	5	-	3	-	8	4	4	4
1000000US120652501012108	5		-	-	5	4	4	4
1000000US120652501021052	6	-	-	-	6	4	4	4
1000000US120652501021114	58	10	1	-	69	4	4	4
1000000US120652501021116	1	12	1	-	14	4	4	4
1000000US120652501021125	2	-	-	-	2	4	4	4
1000000US120652501022000	33	12	2	1	47	4	4	4
1000000US120652501022001	-	4	-	-	4	4	4	4
1000000US120652501022003	54	10	3	4	67	4	4	4
1000000US120652501022004	-	4	-	-	4	4	4	4
1000000US120652501022006	19	4	-	-	23	4	4	4
1000000US120652501022007	51	12	5	9	68	4	4	4
1000000US120652501022012	2	-	-		2	4	4	4
1000000US120652501022019	8	-	-	-	8	4	4	4
1000000US120652501022020	8	-	-	-	8	4	4	4

Block ID	White Pop	Black Pop	Other Pop	Hisp. Pop	Total Pop	Existing	Plan A	Plan B
						District	District	District
1000000US120652501022023	35	9	-	1	44	4	4	4
1000000US120652501022024	3		-	-	3	4	4	4
1000000US120652501022025	4	-	-	-	4	4	4	4
1000000US120652501022061	3		-	-	3	4	4	4
1000000US120652501022062	6	2	-	-	8	4	4	4
1000000US120652501022078	12		-	-	12	4	4	4
1000000US120652501022082	8	-	-	-	8	4	4	4
1000000US120652501024036	12	6	-	-	18	4	4	4
1000000US120652501024037	22	9	4	4	35	4	4	4
1000000US120652501024039	14	10	-	-	24	4	4	4
1000000US120652502002011	3	-	-	-	3	4	4	4
1000000US120652502002012	24	6	2	-	32	4	4	4
1000000US120652502002013	13	7	-	3	20	4	4	4
1000000US120652502002014	2	-	-	-	2	4	4	4
1000000US120652502002020	3	2	-	-	5	4	4	4
1000000US120652502002021	8	17	1	-	26	4	4	4
1000000US120652502002022	4	-	1	-	5	4	4	4
1000000US120652502002025	4	6	-	-	10	4	4	4
1000000US120652502002026	22	30	-	3	52	4	4	4
1000000US120652502002029	1	-	-	-	1	4	4	4
1000000US120652502002030	34	-	3	1	37	4	4	4
1000000US120652502002031	27	-	-	-	27	4	4	4
1000000US120652502002032	101	6	2	4	109	4	4	4
1000000US120652502002033	29	-	-	-	29	4	4	4
1000000US120652502002034	57	-	1	-	58	4	4	4
1000000US120652502002035	122	24	3	1	149	4	4	4
1000000US120652502002036	44	4	-	-	48	4	4	4
1000000US120652502002037	20	-	-	4	20	4	4	4
1000000US120652502002038	-	1	-	-	1	4	4	4
1000000US120652502002039	44	33	-	4	77	4	4	4

Block ID	White Pop	Black Pop	Other Pop	Hisp. Pop	Total Pop	Existing	Plan A	Plan B
						District	District	District
1000000US120652502002040	33	-	3	-	36	4	4	4
1000000US120652502002041	8	-	-	-	8	4	4	4
1000000US120652502002042	-	7	-	-	7	4	4	4
1000000US120652502002044	3	4	-	1	7	4	4	4
1000000US120652502002045	6		-	-	6	4	4	4
1000000US120652502002046	2	-	2	-	4	4	4	4
1000000US120652502002047	-	12	-	-	12	4	4	4
1000000US120652502002048	-	3	-	-	3	4	4	4
1000000US120652502002050	16	-	-	-	16	4	4	4
1000000US120652502002051	15	31	1	-	47	4	4	4
1000000US120652502002053	67	6	-	1	73	4	4	4
1000000US120652502002055	-	3	1	-	4	4	4	4
1000000US120652502002057	14	-	-	-	14	4	5	5
1000000US120652502002117	30	65	2	-	97	4	4	4
1000000US120652502002118	1	-	-	-	1	4	4	4
1000000US120652502002119	-	2	-	-	2	4	4	4
1000000US120652502002121	17	6	3	2	26	4	5	5
1000000US120652502001004	5	6	-	-	11	5	5	5
1000000US120652502001005	2	4	-	-	6	5	5	5
1000000US120652502001008	-	2	-	-	2	5	5	5
1000000US120652502001009	1	-	-	-	1	5	5	5
1000000US120652502001010	5	-	-	-	5	5	5	5
1000000US120652502001012	103	25	22	25	150	5	5	5
1000000US120652502001013	26	-	4	-	30	5	5	5
1000000US120652502001017	4	-	-		4	5	5	5
1000000US120652502001022	2	30	2		34	5	5	5
1000000US120652502001029	29	37	-	-	66	5	5	5
1000000US120652502001031	2	-	-	-	2	5	5	5
1000000US120652502001038	2	-	-	-	2	5	5	5
1000000US120652502001039	1	-	1	-	2	5	5	5

Jefferson County Redistricting

Populated Census Blocks by Districting Plan

Block ID	White Pop	Black Pop	Other Pop	Hisp. Pop	Total Pop	Existing	Plan A	Plan B
						District	District	District
1000000US120652502001042	4	-	-	-	4	5	5	5
1000000US120652502001043	5	31	4	2	40	5	5	5
1000000US120652502001044	1	-	-	-	1	5	5	5
1000000US120652502001045	4	39	-	-	43	5	5	5
1000000US120652502001046	7	14	1	2	22	5	5	5
1000000US120652502001047	34	33	-	-	67	5	5	5
1000000US120652502001048	5	-	-	-	5	5	5	5
1000000US120652502001051	3	10	-	-	13	5	5	5
1000000US120652502001052	21	5	-	1	26	5	5	5
1000000US120652502001056	1	-	-	-	1	5	5	5
1000000US120652502001057	13	16	-	-	29	5	5	5
1000000US120652502001060	16	5	-	-	21	5	5	5
1000000US120652502001061	2	-	-	-	2	5	5	5
1000000US120652502001064	1	4	3	-	8	5	5	5
1000000US120652502001068	4	-	-	-	4	5	5	5
1000000US120652502001077	-	4	-	-	4	5	5	5
1000000US120652502001079	3	-	-	-	3	5	5	5
1000000US120652502001082	40	-	4	3	44	5	5	5
1000000US120652502002089	4	1	-	-	5	5	5	5
1000000US120652502002094	1	1	1	-	3	5	5	5
1000000US120652502002097	-	1	-	-	1	5	5	5
1000000US120652502002099	1	16	-	-	17	5	5	5
1000000US120652502002107	-	15	-	-	15	5	5	5
1000000US120652502002109	23	8	1	-	32	5	5	5
1000000US120652502002110	1	-	1	-	2	5	5	5
1000000US120652502002111	55	2	3	3	60	5	5	5
1000000US120652502002112	31	-	-	-	31	5	5	5
1000000US120652502002114	41	1	2		44	5	5	5
1000000US120652502002120	50	7	2	1	59	5	5	5
1000000US120652502002122	8	-	-	-	8	5	5	5

Jefferson County Redistricting

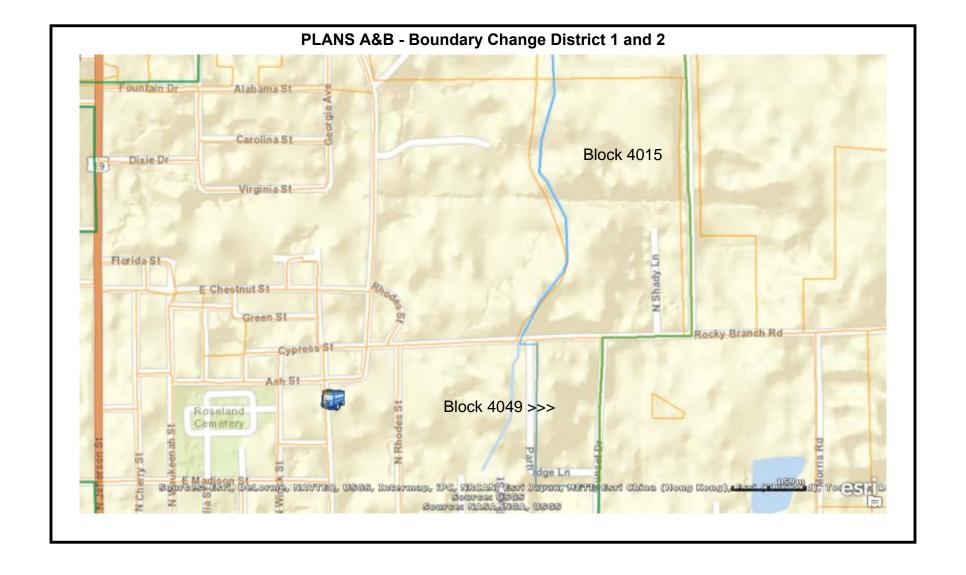
Populated Census Blocks by Districting Plan

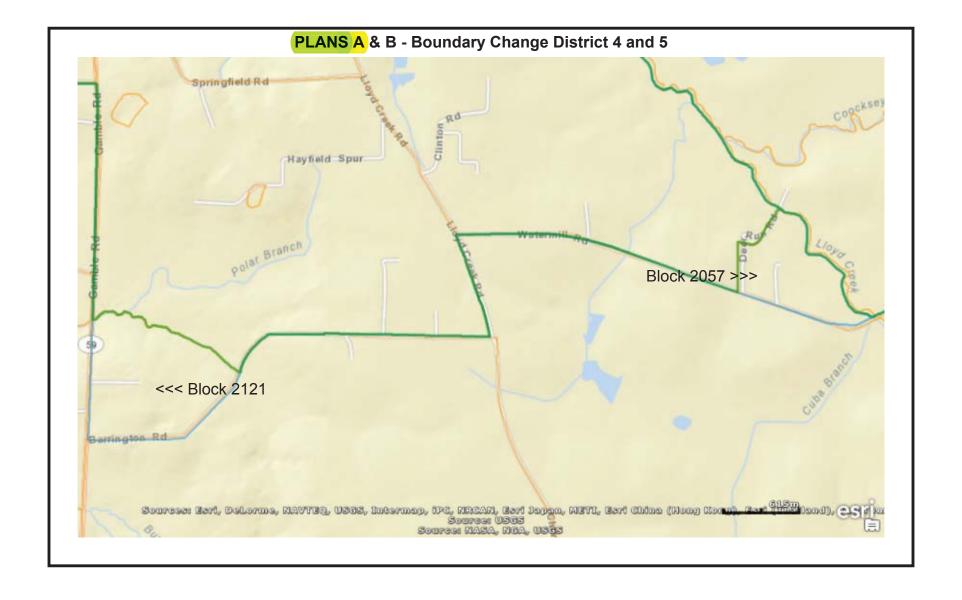
Block ID	White Pop	Black Pop	Other Pop	Hisp. Pop	Total Pop	Existing	Plan A	Plan B
						District	District	District
1000000US120652502002123	144	9	2	11	155	5	5	5
1000000US120652502002124	23		1	-	24	5	5	5
1000000US120652502002126	3	4	-	-	7	5	5	5
1000000US120652502002130	7	2	-	-	9	5	5	5
1000000US120652502002132	10	36	-	-	46	5	5	5
1000000US120652502002136	8	3	-	-	11	5	5	5
1000000US120652502002137	42	-	-	-	42	5	5	5
1000000US120652502002144	58	30	1	3	89	5	5	5
1000000US120652502002148		4	-	-	4	5	5	5
1000000US120652502002149	21	3	-	-	24	5	5	5
1000000US120652502002161	-	2	-	-	2	5	5	5
1000000US120652502002163	2	-	-	-	2	5	5	5
1000000US120652502002177	9	1	-	-	10	5	5	5
1000000US120652502003001	1	21	-	-	22	5	5	5
1000000US120652502003005	3	39	-	-	42	5	5	5
1000000US120652502003010	-	11	-	-	11	5	5	5
1000000US120652502003013	2	27	-	-	29	5	5	5
1000000US120652502003015	18	26	2	1	46	5	5	5
1000000US120652502003016	4	-	-	-	4	5	5	5
1000000US120652502003018	-	4	-	-	4	5	5	5
1000000US120652502003024	24	-	-	-	24	5	5	5
1000000US120652502003025	36	3	-	-	39	5	5	5
1000000US120652502003027	68	95	1	1	164	5	5	5
1000000US120652502003028	5	6	-	-	11	5	5	5
1000000US120652502003031	152	34	10	10	196	5	5	5
1000000US120652502003033	15	-	-	-	15	5	5	5
1000000US120652502003034	25	1	1	-	27	5	5	5
1000000US120652502003036	5	-	1	-	6	5	5	5
1000000US120652502003037	32	-	-	-	32	5	5	5
1000000US120652502003038	18	4	-	-	22	5	5	5

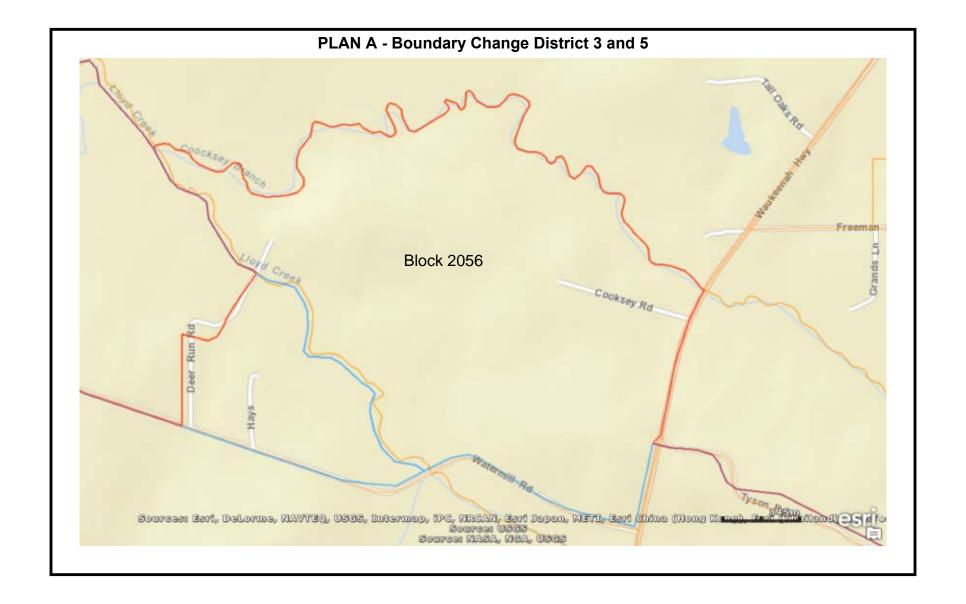
Jefferson County Redistricting

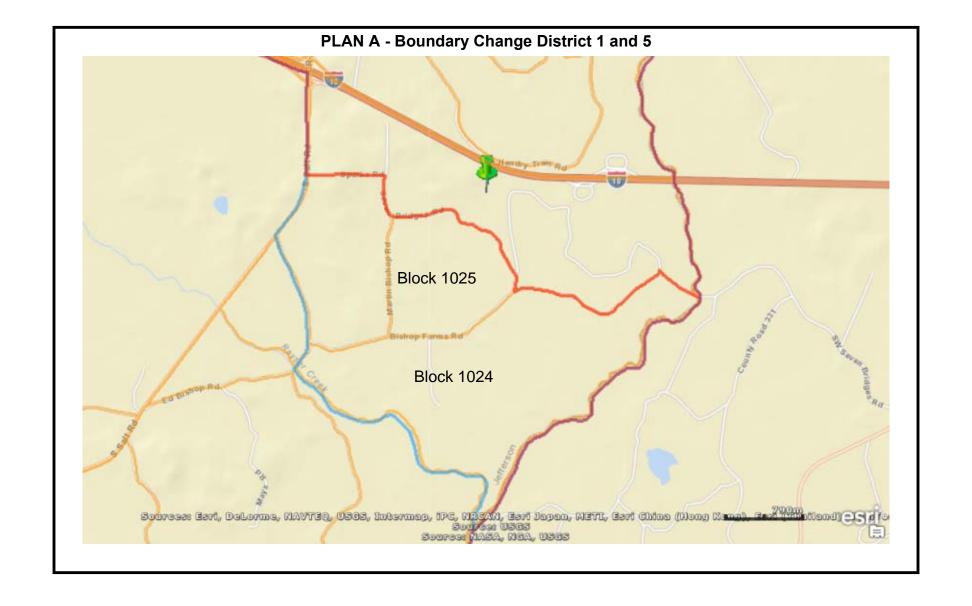
Populated Census Blocks by Districting Plan

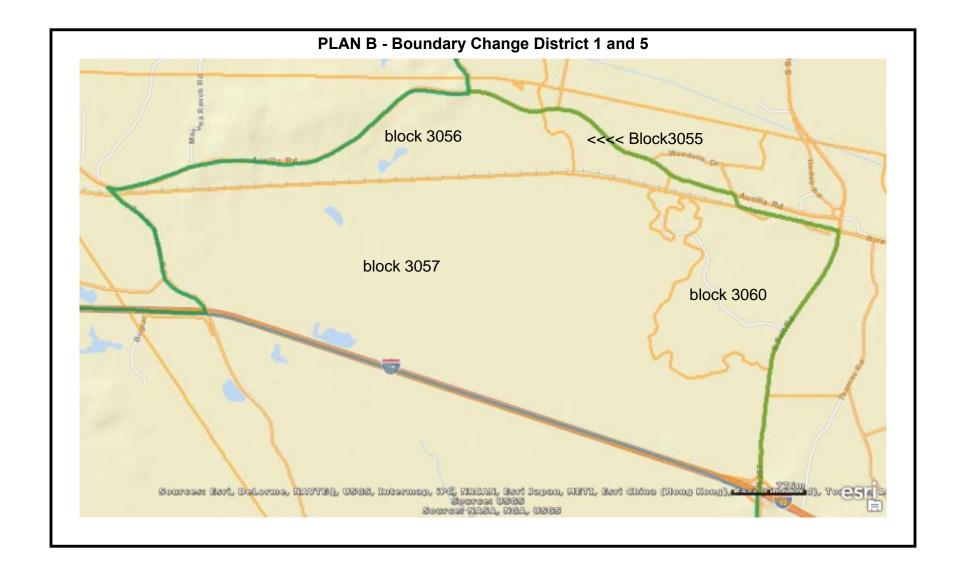
Block ID	White Pop	Black Pop	Other Pop	Hisp. Pop	Total Pop	Existing	Plan A	Plan B
					-	District	District	District
1000000US120652502003039	25	16	-	-	41	5	5	5
1000000US120652502003040	22	65	-	-	87	5	5	5
1000000US120652502003041	18	8	-	-	26	5	5	5
1000000US120652502003043	26	20	-	-	46	5	5	5
1000000US120652502003046	2	1	-	-	3	5	5	5
1000000US120652502003047	68	21	-	-	89	5	5	5
1000000US120652502003049	66	1	6	-	73	5	5	5
1000000US120652502003050	15	-	-	-	15	5	5	5
1000000US120652502003054	-	-	1	-	1	5	5	5
1000000US120652502003055	-	55	-	-	55	5	5	5
1000000US120652502003056	-	26	-	-	26	5	5	5
1000000US120652502003057	2	29	-	5	31	5	5	5
1000000US120652502003060	51	-	-	-	51	5	5	5
1000000US120652502003062	23	-	-	4	23	5	5	5
1000000US120652502003063	4	-	-	-	4	5	5	5
1000000US120652502003069	20	-	1	-	21	5	5	5
1000000US120652502003073	-	2	-	-	2	5	5	5
1000000US120652502003080	36	4	2	-	42	5	5	5
1000000US120652502003082	18	6	-	1	24	5	5	5
1000000US120652502003094	-	2	-	-	2	5	5	5
1000000US120652502003096	1	-	-	-	1	5	5	5
1000000US120652502003124	2	-	-	-	2	5	5	5
1000000US120652502003125	4	-	-	-	4	5	5	5
1000000US120652502003149	3	-	-	-	3	5	5	5
1000000US120652502003151	3	-	-	-	3	5	5	5
1000000US120652502003152	10	-	-	<u>-</u>	10	5	5	5
TOTAL	8,912	5,340	509	546	14,761			
TOTAL %	60.38%	36.18%	3.45%					











RESOLUTION NO. 2013-120313-01

RESOLUTION OF THE BOARD **COUNTY** OF COMMISSIONERS OF JEFFERSON COUNTY FLORIDA, PROVIDING FOR THE REDISTRICTING OF COUNTY COMMISSION **BOUNDARIES**; **MAKING CERTAIN** FINDINGS IN CONNECTION THEREWITH; APPROVING A AND DESCRIPTION OF THE COMMISSION DISTRICTS; DIRECTING PUBLICATION OF MINUTES AND DELIVERY OF MINUTES TO THE FLORIDA DEPARTMENT OF STATE IN ACCORDANCE WITH SECTION 124.02, FLORIDA STATUTES; AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, Article VIII, Section 1(e) Florida constitution, provides that after each decennial census, the Board of County Commissioners will divide the County into districts of contiguous territory as nearly equal in population as practicable; and

WHEREAS, Chapter 124, Florida Statutes provides that the Board of County Commissioners, shall from time to time fix the boundaries of the County Commission districts so as to keep them as nearly equal in proportion to the population as possible; and

WHEREAS, the Jefferson County Board of County Commissioners has decided and determined to adopt a redistricting plan to become effective on the date of the adoption of this Resolution.

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF JEFFERSON COUNTY, FLORIDA, AS FOLLOWS:

SECTION 1. The recitals set forth above are incorporated herein as legislative determinations of the Board.

SECTION 2. Effective on the date of adoption of this Resolution, the Jefferson County Commission district boundaries are hereby established and fixed as reflected in the District

Boundary Map attached as Exhibit "A" (the "Map") and the accurate description of the boundary line of such district boundaries attached as Exhibit "B" (the "District Description"). Exhibits "A" and "B" are incorporated herein by reference.

SECTION 3. The Board finds that the new commission districts are nearly equal in proportion to population as possible in consideration of all redistricting criteria and meet all other applicable provisions of law.

SECTION 4. The District Description as set forth in this Resolution will be entered upon the minutes of the Board.

SECTION 5. Certified copies of the minutes showing the District Description will be published in a newspaper published in Jefferson County at least once each weekly for two consecutive weeks in accordance with the provisions of section 124.02, Florida Statues, in the event that publication is by posting, enlarged copies of the Map will also be displayed.

SECTION 6. Certified copies of the minutes showing the District Description will be provided to the Department of State in accordance with the provisions of section 124.03, Florida Statutes.

SECTION 7. In accordance with the provisions of section 124.02(3), Florida Statutes, proof of publication of the minutes showing the boundary descriptions will forthwith be entered on the minutes of the Board.

SECTION 8. A copy of the Map will be on file with the Clerk of the Board.

[Remainder of Page Intentionally Left Blank]

 $\textbf{SECTION 9.} \ \, \textbf{This Resolution shall become effective immediately upon its adoption.}$

THIS RESOLUTION ADOPTED AFTER MOTION, SECOND AND MAJORITY

VOTE this day of	, 2013.	
		BOARD OF COUNTY COMMISSIONERS JEFFERSON COUNTY, FLORIDA
		BETSY BARFIELD, CHAIRMAN
ATTEST: KIRK REAMS, CLERK		
rander Ellino, Clina		
APPROVED AS TO FORM AND LEGAL SUFFICIENCY :		
T BUCKINGHAM BIRD COUNTY A	TTORNEY	

EXHIBIT A

DISTRICT BOUNDARY MAP

EXHIBIT B

DISTRICT BOUNDARY DESCRIPTION

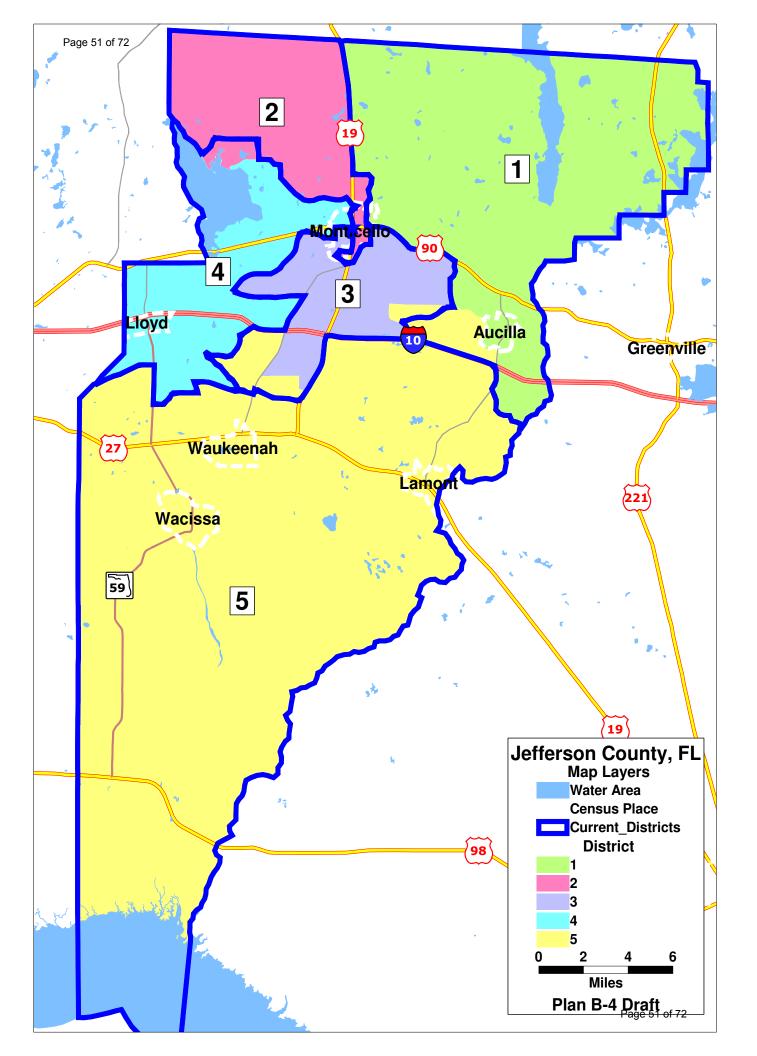
Dear Commissioners,

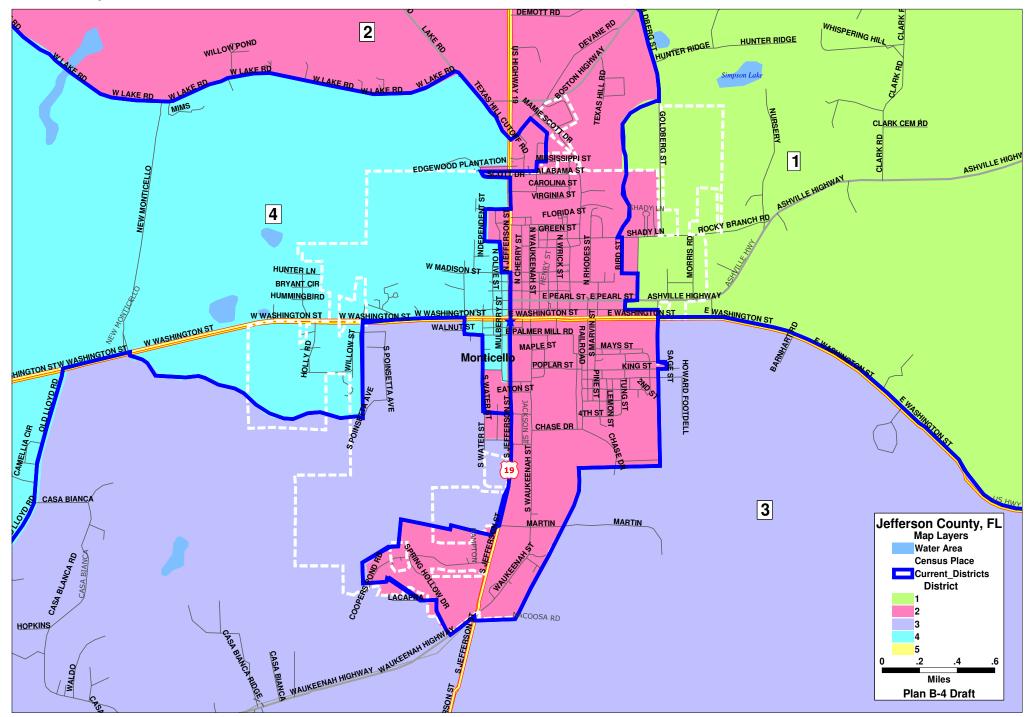
Please use this link to get detailed information on map B-4, which will be presented for your consideration at the BOCC meeting on December 3, 2013.

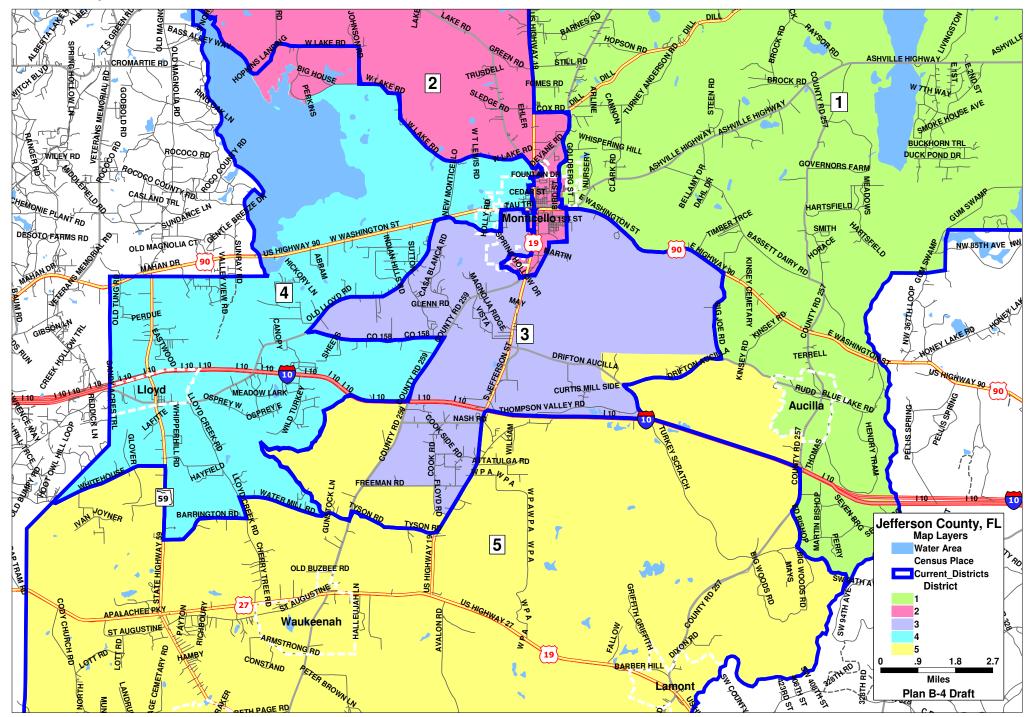
http://www.fairdata2000.com/Fusion/Jefferson FL Plan B 4/index.html

Respectfully,

Kate Calvin







Page 53 of 72

POPULATION STATISTICS FOR MAP B-4

DISTRICT #	AVERAGE (MEAN) POPULATION	ACTUAL POPULATION	DEVIATION	PERCENT DEVIATION	WHITE	PERCENT WHITE	BLACK	PERCENT BLACK	HISPANIC	PERCENT HISPANIC	OTHER	PERCENT OTHER
1	2952	2996	44	1.49%	2037	67.99%	785	26.20%	129	4.31%	45	1.50%
2	2952	2802	-150	-5.08%	1124	40.11%	1556	55.53%	71	2.53%	51	1.82%
3	2952	3082	130	4.40%	1451	47.08%	1415	45.91%	172	5.58%	44	1.43%
4	2952	2975	23	0.78%	2233	75.06%	580	19.50%	101	3.39%	61	2.05%
5	2952	2906	-46	-1.56%	1823	62.73%	957	32.93%	73	2.51%	53	1.82%
												I
	Total Deviation 9.49%											

For detailed street level information on this map, visit this link:

http://www.fairdata2000.com/Fusion/Jefferson FL Plan B 4/index.html

ITEM 8(a): PROPOSED BUDGET AMENDMENTS



1 Courthouse Circle Monticello, FL 32344 (850) 342-0218 Fax (850) 342-0222

Commissioners:

The following items need to be added to the 2013-2014 budget:

- 1. \$ 10,900.00 Emergency Management Homeland Security Grant
- 2. \$ 8,800.00 Increase in Mosquito Control State Grant Monies (from \$18,500 to \$27,300)

I am respectfully requesting that these amendments be approved by one motion so I will be able to make the necessary accounting changes.

Thank you for your attention to this matter.

Sincerely,

Kirk B. Reams



ITEM 8(b): LOAN PROPOSALS



1 Courthouse Circle Monticello, FL 32344 (850) 342-0218 Fax (850) 342-0222

Commissioners:

The following chart portrays the results of sealed quotes for three loan proposals. The first is the proposed refinancing of the USDA loan for the construction of the county jail in 1999-2000 that has an original term of 20 years at 4.5%. I recently asked three institutions for quotes on refinancing this loan at a better interest rate over the life of the loan. The second is a refinancing of the same loan with the addition of \$250,000 to the loan balance in order to perform some additions the Sheriff is requesting and energy saving measures. The third loan in the amount of \$800,000 is for the American Hunter Distribution Warehouse that was approved over approximately one year ago. Based upon the sealed proposals, I would like to recommend the Board go with Regions Bank, which came back with a rate substantially less than the other two proposals for either of the two jail refinancing loans and for the American Hunter proposal.

I will be sending you the debt service schedules showing principal and interest payments, as well as savings over the original jail loan, by Monday if not sooner.

Thank you for your attention to this matter.

Sincerely,

Kirk B. Reams



Banking Institution	Jail Refinance	Jail Refinance + \$250K for Addition/Upgrades	American Hunter Distribution Warehouse
FMB	7 Years @ 4.15%	7 Years @ 4.15%	3.4875% for 1st 5 Years, Then Equal to 5 Year US Treasury Rate
Capital City	7 Years @ 2.95%	7 Years @ 2.95%	3.99% for 1st 5 Years, Then 2.5% Above 1 Year Treasury Rate w/ Floor of 4%, OR 4.49% for 7 Years
Regions	7 Years @ 1.84%	7 Years @ 1.84%	7 Years @ 1.84%

ITEM 8(e): SMALL BUSINESS DEVELOPMENT PROGRAM UPDATE

November 26, 2013

TO: Jefferson County Board of County Commissioners

FROM: Marcia Elder, CPI Consulting

RE: Small Business Development Program Report (SBDP)

Good day Commissioners. It is a pleasure to be working on the County's behalf in support of small business. Since the SBDP has gone through a transition over recent months, I have requested the opportunity to report to you on our progress at your next meeting and to present several items for your reaction and decisions.

A. Program Update

CPI came on board in the program director role on October 17, 2013. Our actions and achievements thus far are outlined below along with several challenges encountered and upcoming needs.

Actions & Achievements

- Designed, developed the content for and created a Website for the program: <u>www.JeffersonMeansBusiness.com</u>
- Developed two **online surveys** for completion by past clients and others interested in the SBDP. Both appear on Contact page of the Website.
- Planned and scheduled motivational series ("lunch and learn" format) for area businesses and individuals seeking to start a business, scheduled for kickoff December 16
- Have begun Press Releases to Monticello News on news of the program and opportunities for public participation
- Announced plans for educational workshops and created and announced a survey to discover the topics that business people in the community most want to learn about and receive support on
- Created and have begun distribution of **flier to publicize program** services
- Plan in place for **social media** site as a way of increased program visibility and impact (and question posed below)

Other actions taken:

• Have resumed **one-on-one appointments with program clients**, including analysis of their plans, specific feedback and ongoing coaching and support for their

needs. Track-mode revisions made to plans in progress, aimed at positioning clients for success with lenders and others, plus other personalized guidance.

- Meetings also with **new clients**, including a group session with multiple businesses scheduled for December 1.
- Developed plan for an informative booklet on funding sources for Jefferson businesses and have begun meeting lender representatives, including having developed key questions to ask of them for information to help guide program clients and their proposals. Have also discussed multiple client proposals with lenders to help scope out the possibilities before they apply (especially where application fees are involved).
- Administrative & Other Tasks: Office set-up. Coordination with past director. Review of files, forms and other program information. Development of improvements, new forms and procedures. Development of database and information organization underway. Creation of waiver of legal liability. Coordination meetings and emails with County staff. Arrangements for support staff person and meetings with. Technology issues. Returned records to those requesting. Other related work.

Challenges & Limitations

1. **Information Management**: Organization of records has been needed --- for general purposes and to create a usable database for contacting clients and tracking their status.

Absent such a database prior program clients were not advised of the departure of the former director and the transition process. A time-involved process is required to determine the status of individual clients and make contact with them. Some have contacted the new director and services to them have been actively underway. Some others have been called to re-engage them where they were flagged by the prior director as being in the final stage of services.

2. **Timing**: 20 hours per week for the program caps the extent of services that can be provided and the number of clients that can be served. Meaningful support to each client can consume substantial time. This makes prioritizing services (as discussed below) all the more important as well as strategies for greater program efficiencies (also below).

One client called to request her files back and said that when she read the position was 20 hours she knew that wouldn't be enough time to help her and others and so she wanted to withdraw from the program. She shared that, for this reason and worries about confidentiality of records, 20 or so others had contacted the former director and retrieved their files before he left. I let her know that, based on a review of her file, I was confident I could assist her. She came in twice and was very pleased with what we accomplished (which we'll be continuing).

3. **Support**:

- Delay in support staff and phasing up to the committed level has slowed further progress in the initial term. The individual's other job comes first. At the same time, the person chosen for the program is capable and we are optimistic about and appreciative for this support.
- Lack of program budget for certain necessities like business cards to help director in spreading the word about the program

Strategic Approach

As a general rule and given the part-time hours of the program, CPI has focused on steps that gain efficiency for the program while also stressing effectiveness. Examples include:

- Creation of Program Website as a way of communicating a range of program information to many at one time rather than one at a time or, for many people, not at all
- Working to create a database for communicating one-to-many ... and files, forms and procedures for high productivity
- Establishment of services criteria for best use of time and public dollars
- Media releases to keep the program in the public eye as a way of cultivating clients to serve
- Creation of strategic documents that provide targeted information for individual clients, based on their specific needs, but can also be tailored and used again for the benefit of multiple other clients
- Meeting with some clients by phone and offering the option of no-cost online meetings (provided by CPI), which saves time for the Program as well as clients (with in-person meetings available wherever needed or preferred by clients) – and holding some group meetings to leverage time and get better results
- Other ongoing steps and measures for efficiency and productivity

B. Policy & Program Decisions

1. **Program Purposes:** In our bid for the SBDP contract we suggested the need for desired program outcomes and purposes to be further defined. Attached are our recommendations in this regard.

- 2. **Clientele Scope**: The RFP called for support with new business development and expansion of existing businesses. We have assumed "expansion" to mean supporting existing businesses that want to do things such as:
 - increase their number of employees and/or contractors;
 - enlarge their facilities to be able to sell more products or provide more services
 - expand the scope of products and/or services that they offer
 - expand their targeted market of customers or clients
 - branch out in featuring new vendors and suppliers
 - add virtual services to their company offerings through e-commerce and/or mail order sales
- 3. **Program Services Priorities**: Also in our bid we suggested the need to establish a method and process for prioritizing delivery of services. This, too, is addressed in the Attachment.
- 2. **Program Reporting**: The SBDP contract calls for quarterly reporting and a 6 month review. We welcome reporting at any additional times as may be helpful. Documentation as relates to reporting is addressed in the Attachment.

I am happy to prepare additional information between now and your upcoming meeting if helpful, and thank you for the opportunity to present on the Small Business Development Program.

Marcia Elder ~ President, CPI Consulting

850.997.2837, 850.631.0577 www.EconomicDevelopmentInnovators.com www.TheVirtualSolutionsCenter.com www.CPICorporate.com

Small Business Development Program Report Attachment

Program Goals & Scope

Supporting people who want to start or grow businesses helps County residents by:

- Creating more in-County jobs for local residents
- Enabling local businesses to be more successful and sustainable
- Creating more services and products available locally to our residents
- Creating more spending and returns within the local economy

These are goals of the SBDP through providing support services to potential and existing businesses.

The purpose and scope of program services are described on the new Program Website - www.JeffersonMeansBusiness.com - and briefly summarized in the attached program flier.

Program Support Priorities

While everyone is entitled to their dreams, and to be supported (and not judged) toward the achievement of their dreams, this government-funded program should be focused on getting the best and most results within the time and funding available.

In recognition of the time per week allotted to the Program, as well as the importance of effectively using the public funds that pay for it, we suggest prioritizing services to clients according to the following levels of service:

<u>LEVEL 1 - General Assistance</u>: Respond to calls, visits and emails requesting general or specific one-time support involving a short (or relatively short) amount of time. In addition, provide resources to interested parties through the Website and periodic training and coaching events.

<u>LEVEL 2 - Business Exploration & Evaluation</u>: In-person visit and call to discuss the ideas, plans and questions of a past or potential client and to evaluate the viability thereof.

Support is provided through these discussions -- and determinations are made on whether to invite them to the next level of support.

An evaluation is made based on a range of factors – how committed are they to their business goal, how much funding do they need, do they have collateral (if needed), how viable is their plan, etc. For those not ready to go to the next level at this time, information and materials are provided whereby they can take next steps on their own – and whereby they can better assess what is needed for success. If they do so and are more ready to proceed at a later date, another appointment can be scheduled.

This service level also includes reviewing past client records in the file to determine whether or not to call them to re-engage their participation in the program. As noted, this is time-intensive and is being approached on a time-permitting basis.

<u>LEVEL 3 - Business Development</u>: Full support in business planning, evaluation and related professional coaching and support services.

Business planning includes Business Plan development, financial planning, marketing strategies, special needs pertaining to individuals (from building purchases to corporate structure to nonprofit organization needs and others), connections with key contacts (like paving the way for them with a funder) and other supportive services to help with their new or existing business.

This has also included review of draft business plans and suggested revisions to position them for success. It no longer includes writing the plan for them or doing work that they can do themselves. Rather, the focus is on doing things that they can't do themselves and looking to them to invest in their business to do the rest.

Client Feedback

Being a positive source of support is of obvious importance. We also believe in the importance of providing clients and prospects with realistic information and feedback so that they can make informed decisions on their behalf and those who depend on them.

For example, some coaching thus far has involved letting clients know of requirements and costs that they hadn't thought of but that would be necessary for their plans to work. If the realities mean that their plan can't get funded or otherwise go forward at this time, we assume that it's a greater service for them to know the facts than to tie up significant time, possibly incur application fees and other costs, and make other life decisions based on the expectation that they'll soon have a business and with positive cash flow. If they're not prepared to make it happen, better that they keep their job or find a job -- or develop a new or revised plan for a business. An informed person has greater power for wise decision-making ... and being informed can give some the oomph to do what it takes on behalf of their business ... or to conclude they didn't want it that bad once they saw what was involved. No-one is well served by giving false hope. On the other hand, for some, positive support can make all the difference. We believe in providing both – dedicated, positive support to all and realistic, practical business information for their sound decision-making.

Organizational & Group Clients

Nonprofit organizations have been past clients of the Program. These organizations create jobs, spend money locally and contribute to the community. Some nonprofits also contribute more specifically to the business and economic development goals of the County.

There are ways that we could assist certain organizations to enable them to achieve more on behalf of the Jefferson County economy. Strategic use of social media is one example. We would welcome a go-ahead to provide such support and in a group format (multiple groups at a time) for leveraging the services of the County Program.

Program Tracking & Reporting

Records are being kept on all services provided. Daily time-logs are being maintained as well to document hours worked.

As with economic development programs, documentation of jobs and financial impact can be challenging ... even where significant positive results are being produced as agreed by all ... and it can take time to produce new jobs and documentation thereof. A series of steps are involved in business development support in the various areas outlined on the Website. Business Plan development, financial plans, finding appropriate lenders and so on can take months with a single client. For some clients the process is even longer based on where they are in their lives and their abilities (in terms of time, money, credit scores and other factors) to complete or launch their plans.

With regard to the proposed levels of service above, the first two are not conducive to producing jobs numbers and data on economic impact. At the same time, the services rendered are valuable for local residents and business support purposes.

For the third category, data will be developed over time as business development services involve a phased process of Program support and client action. Numbers are not always definitive. But evidence of results will occur through entities that get funded, those that create or expand their businesses, and those that see business improvements as a result of our support. Action will be taken to document jobs created and funding secured as well wherever possible.

It is assumed that helping community members is a worthy accomplishment on whichever of the several levels of support is provided ... with the primary goal being to attract and assist individuals who will create or grow viable businesses.

It is further assumed that if an individual who ends up not starting a business keeps or finds a job and avoids spending their reserves or taking out a loan and being financially strained (strain on family, potential for foreclosure, etc.) that the program has had a positive economic effect in that way in addition to valuable community support.

Various assumptions are being stated in this document so that Commissioners can advise if we should be taking a different approach, in which case we will adapt the program according to wishes of the Commission.

Questions & Decisions

- 1. Are we on track with Program assumptions, priorities & procedures?
- 2. May we create a social media page on Facebook?
- 3. May we offer several time-limited services to local business support organizations as a group to help each accomplish more toward its mission?
- 4. Can a small fund be created for promotional materials and resources, including business cards (e.g., up to \$250 for the year or less if needed)?

Jefferson County Small Business Development Program

The Jefferson County Small Business
Development Program has been
established to assist individuals who
wish to create or expand a business
in Jefferson County, Florida, including
Monticello and the surrounding
communities of the County.

Support services are provided at no charge to interested individuals with an idea or plan who are committed to their business goals.

Services include:

- Considerations in setting up & managing a successful small business
- Business feasibility analysis
- Business planning & plan development
- Potential funding sources & financial plan development
- Business marketing strategies
- Training events
- Other related support

What to Expect ... The SBDP Can:

- Provide valuable business services to you at no charge
- Support you in transforming your business goals into reality
- Provide a range of professional services in a caring, respectful way

... & Not Expect ... The SBDP:

- Can't guarantee funding for your business
- Can't run your business for you
- Is not responsible for the results of your business
- Is not available for businesses not located here

Let us know your needs by completing a survey on our Website.

Schedule an appointment with our Director for personalized services.

Find out more here: www.JeffersonMeansBusiness.com



997-2185 support@jeffersonmeansbusiness.com

We look forward to the opportunity to support you!

ITEM 8(f): PROPOSED LETTER RE: BOARD ACTION ON BRUMBLEY LANDING PROPOSAL

Draft 11/25/2013

December _____, 2013

D. Kent Safriet, Esq. Hopping, Green & Sams, P.A. 119 South Monroe Street, Suite 300 Tallahassee, FL 32301

Re: Boland Land, LLC, Petition to Vacate Portion of Malloy Landing Road Provision of Alternative Water Access Required by LDC Section 9.06.03

Dear Mr. Safriet:

This firm represents Jefferson County, Florida. By letter dated May 22, 2013, I requested the participation of Boland Land, LLC, in negotiations for an alternative water access/landing to replace Malloy Landing pursuant to Jefferson County Land Development Code (LDC) Section 9.06.03 (See, Attachment "A", without exhibits). My prior letter recites some of the history surrounding the alternative water access/landing issue, which I incorporate herein by reference but, for sake of brevity, will not restate.

You contacted me in early June of 2013, and thereafter negotiations ensued regarding provision of an alternative landing. This involved a meeting at my office followed by a site visit to a number of different landings on July 23, 2013. The landing which has been officially offered by Boland Land, LLC, is commonly known as Brumbly Landing, and is located at the south end of a dirt road extension of Brumbly Road in southern Jefferson County. Over the next several months, following the above site visit, negotiations regarding Brumbly Landing resulted in the attached Proposed Conceptual Terms of Lease (See, Attachment "B"). The proposed Brumbly Landing lease is intended to satisfy the requirements of LDC Section 9.06.03, which specifically provides as follows:

No right-of-way, road, street or public access way giving access to any publicly accessible waters in the County, shall be closed, vacated or abandoned except in those instances wherein the petitioner(s) offers to trade or give to the County comparable land or lands for a right-of-way, road, street or public access way to give access to the same body of water, such access to be of such condition as not to work a hardship to the users thereof, the reasonableness of the distance and comparable land being left to the discretion of the Board of County Commissioners.

Page 71 of 72 D. Kent Safriet, Esq.
December, 2013
Page 2

As stated in my letter of May 22, 2013, it is the position of the County that, as of the date of that letter and as related to the Boland Land, LLC, Petition to Vacate Road, the above provision has not been complied with.

As we recently discussed, I presented the Brumbly Landing Proposed Conceptual Terms of Lease to the Board of County Commissioners at the regular meeting of November 19, 2013. A number of members of the general public spoke regarding the proposal and such speakers were all opposed to the proposed lease. Many of these concerns were the same as those raised at the Board's meeting of September 16, 2010, wherein many members of the public questioned the adequacy of this alternative public water access. At the conclusion of the November 19, 2013, meeting the Board voted 3 to 1, with one abstention, to reopen Malloy Landing Road.

Subsequently, at the meeting of December 3, 2013, the Board authorized me to send this letter informing you of the above-referenced decision and providing an explanation for the Board action. The Board has concluded that the Brumbly Landing lease does not represent an offer of "comparable land or lands for a right-of-way, road, street or public access way to give access to the same body of water" as required by LDC Section 9.06.03. To make this determination the Board was necessarily required to compare the provision of water access to Little River at Malloy's Landing with the proposed water access to Little River at Brumbly Landing. The concerns of the Board are summarized as follows:

- 1. The waters of Brumbly Landing, including the small creek connection to the waters of Little River, do not appear to be currently navigable. The waters accessed by Malloy's Landing are currently navigable.
- 2. The County has no assurances that permits can be obtained for the dredging that would be required in order for Brumbly Landing to be made navigable.
- 3. Even if equivalent navigability could be achieved, the County should not be required to bear the cost of restoring/creating such navigability.
- 4. The proposed lease does not include acceptable access, as the County would be required to clear the existing timber and construct the access road and parking, and such road may be required to cross wetlands, possibly requiring additional permitting. Malloy's Landing was accessed by a County maintained unpaved road.
- 5. The proposal for a lease for Brumbly Landing is, in itself, unacceptable as Malloy's Landing was accessed by a public, County maintained road the status of which was never in question.
- 6. The restrictions on advertising are unreasonable and unjustified.

D. Kent Safriet, Esq.	
December, 2013	
Page 3	
7	

The Board regards the above stated deficiencies as, for the most part, fairly obvious. Most reasonable persons would agree with the Board that the access to the waters of Little River, previously provided by Malloy's Landing Road, was far superior to that which was proposed for Brumbly Landing. Notwithstanding the Board's decision to reopen Malloy's Landing Road, the Board would like to come to a resolution of this matter in order to avoid a protracted legal battle. Accordingly, the Board has decided to give Boland Land, LLC, an opportunity to respond in writing to the Board's determination that the proposed lease of Brumbly Landing is not adequate to satisfy the alternative water access requirement of LDC Section 9.06.03. Please provide a response within 60 days hereof. The Board will delay further actions toward reopening the vacated portion of Malloy's Landing Road until a response has been received and the Board has had an opportunity to give the response fair consideration.

Sincerely,

Scott Shirley

Enclosures:

Page 72 of 72

cc.: Jefferson County Board of County Commissioners
Parrish Barwick, County Coordinator
T. Buckingham Bird, County Attorney
Bill Tellefsen, Planning Director